Equal Opportunities Monitoring Form

Glas Cymru Holdings Cyfyngedig (“Glas Cymru”) is committed to increasing the equality and diversity within its membership. As part of this we need information from applicants to check that our recruitment and selection procedures are fair and reaching as many potential candidates as possible. The information provided is only used for monitoring purposes, not for selection.

Please complete the following:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **What is your sex?** | |  | **What is your ethnic background?** | |  | **Do you consider yourself to be disabled (see note below)?** | |
| Female |  |  | **White** | |  | Yes |  |
| Male |  |  | English |  |  | No |  |
| Prefer not to disclose |  |  | Welsh |  |  | Prefer not to say |  |
| **Is your present gender the same as the one assigned at birth?**  **birth?** | |  | Northern Irish |  |  |  |  |
|  | Scottish |  |  | **What is your sexual orientation?** | |
|  | Irish |  |  |
| Yes |  |  | Gypsy /an Irish Traveller |  |  | Heterosexual |  |
| No |  |  | Any other white background |  |  | Gay / lesbian |  |
| Prefer not to say |  |  | **Mixed** | |  | Bisexual |  |
|  |  |  | White and Asian |  |  | Other |  |
| **Age** | |  | White and Black African |  |  | Prefer not to say |  |
|  | White and Black |  |  |  | |
| 16 – 24 |  |  | Any other mixed background |  |  | **What are your religious beliefs?** | |
| 25 – 34 |  |  | **Black or Black British** | |  |
| 35 – 44 |  |  | African |  |  | Buddhist |  |
| 45 – 54 |  |  | Caribbean |  |  | Christian |  |
| 55 – 64 | |  | Any other Black background |  |  | Hindu |  |
| 65 + |  |  | **Other ethnic group** | |  | Jewish |  |
| Prefer not to say |  |  | Arab |  |  | Muslim |  |
|  |  |  | Any other ethnic group |  |  | Sikh |  |
| **Are you married or in a civil partnership?** | |  | Prefer not to say |  |  | Other religion |  |
|  |  |  |  | No religion |  |
| Yes |  |  |  |  |  | Prefer not to say |  |
| No |  |  |  |  |  |  |  |
| Prefer not to say |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

Note: Section 6(1) of the Equality Act 2010 states that a person has a disability if: That person has a physical or mental impairment, and the impairment has a substantial and long-term adverse effect on that person’s ability to carry out normal day-to-day activities.