

2020/21 Annual Performance Report Part 3



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1. Introduction

Our vision is "to earn the trust of our customers every day".

Welsh Water's purpose is to provide high quality and better value drinking water and environmental services, so as to enhance the wellbeing of our customers and the communities we serve, both now and for generations to come.

The impact of Covid-19 over the last year has challenged us in a way that has never before been experienced by the water industry, and we have taken measures to ensure the safety of our customers and colleagues throughout the pandemic. We continue to adapt and evolve, whilst always having the best interest of our customers and colleagues at heart. Our spirit of community and commitment to do the right thing for our customers has never been stronger.

That being said, the pandemic has had a detrimental effect on us being able to achieve a number of our Performance Commitments such as community education, visitors to recreational facilities, bad debt, employee training and energy self-sufficiency, where appropriate, we have included details of the affected measures within this section of our Annual Performance Report.

Throughout the year, we monitor our performance against a wide range of indicators, including 56 performance commitments as contained within Ofwat's 2019 Final Determination.

In this part of the Annual Performance Report, we set out how we have performed against our performance commitments (PCs), of which 15 are common measures across all companies and the remainder are bespoke measures for Welsh Water. The 56 PCs comprise:

• 25 financial (i.e., the PCs have either rewards/penalties applying in the year depending on our performance to meet the Ofwat FD target for the year or the end of the AMP);

• 25 reputational (i.e., no reward/penalty is applicable, but we strive to meet the target set for the year); and

• 6 expenditure delivery (i.e., there are penalties both for late delivery during the AMP and non-delivery at the end of the AMP).

In terms of presentation, we have used colour coding to group these PCs together by reference to the eight Customer-led Success Initiatives. These are:

- Safe clean water for all;
- Safeguard our environment for future generations;
- Fair bills for everyone;
- Put things right if they go wrong;
- Resilience;
- Personal service that's right for you;
- Create a better future for all communities; and
- Colleague promises.

A summary of overall performance for all PCs is contained within section 2.1.

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Performance against each individual PC is set out in section 2.2. Where we can, we have included details of historical performance and how our performance compares with other companies in the sector. We have included brief commentary on our performance. Some of the individual PCs have associated rewards or penalties for over or under performance. Where this is the case, we provide an update and show on the appropriate graph actual performance against target and where this places us in terms of earning a reward or incurring a penalty.

In section 3, we have set out the assurance processes followed in preparing this document and, in particular, ensuring that the information we have provided is accurate and complete.

A statement provided by our Reporter, who audited aspects of this Annual Performance Report, is included in section 3.2.

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2. Performance Measures

For the AMP7 period (2020-2025) we are reporting against a suite of 56 performance commitments that we will report on.

2.1 Summary of Overall Performance

Table 1 below lists 15 of our performance commitments which are common across the industry, with the remaining 41 performance measures listed within Table 2 which are bespoke and not largely comparable across the industry. The tables summarise our performance on each of the 56 measures and compares against the 2020/21 Ofwat Final Determination target and we have also listed our internal Business Plan targets. To provide further transparency in relation to the Outcome Delivery Incentive (ODI) penalty and reward payments that are applicable on our 2020/21 performance we have included this within the summary table and also our forecast for ODI incentives to the end of this 5 year AMP period i.e. 2024/25.

Each of the performance commitments are colour coded to reflect which of the eight Outcomes they are most applicable to. Finally, reference is made to the page number where further detail on performance, industry comparison, measure definition and some high-level commentary on the current year's performance is included.

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Table 1 - F *C – Caler	erformance Commitment – Common Measures dar year	*	2020/21 Outturn	2019/20 Outturn	2020/21 FD Target (Final Determination)	2020/21 Vs FD Target	Penalty or Reward 2020/21 (£m)	Total ODI Incentive (2020/21 to 2024/25) (£m)	PAGE
Wt1	Water Quality Compliance (CRI) (%)	с	4.17	3.97	0	X	- 1.059	-2.474	9
Wt2	Water supply interruptions (mm:secs)		11:05	17:46	06:30	X	-2.796	-11.665	10
Wt4	Mains repairs		140.2	138.8	138.9	X	-0.133	-0.133	12
Wt5	Unplanned outage %		0.73	0.13	2.34	V	0.000	0.000	13
En1	Treatment works compliance %	с	99.66	98.18	100	X	0.000	0.000	14
En3	Pollution incidents (per 10,000km of Sewer)	с	21.46	26.20	24.51	√	0.543	0.025	15
En4	Leakage (% reduction) – 3 year average		2.2	N/A	1.8	V	0.114	1.573	16
En5	Per capita consumption (% reduction) – 3 year average		-5.2	N/A	1.0	X	-1.310	-2.201	17
Ft1	Risk of severe restrictions in a drought %		4.5	4.5	4.5	V	Reput	ational	19
Ft2	Risk of sewer flooding in a storm %		26.88	41.81	30.69	V	Reput	ational	20
Rt1	Internal sewer flooding (per 10,000km sewer connections)		2.05	1.75	1.68	X	-1.581	-2.436	21
Rt3	Sewer collapses (per 1,000km sewer)		7.69	7.23	7.20	X	-0.069	-0.069	22
Sv1	C-MeX – Company Measure		85.15	82.47			2.018		23
Sv2	D-MeX		82.69	84.38			-0.353		24
Sv5	Priority services for customers in vulnerable circumstances								
•	Reach %		5.5	4.0	4.3	V	Reput	ational	25
•	Actual contact %		27.1	57.6	17.5	V	Reput	ational	25
•	Attempted contact %		62.8	92.4	45.0	V	Reput	ational	25

Outcomes

Fair Bills for everyone	Put things right if they go wrong	Resilience	Safe Clean Water for all
Create a Better Future for all Communities	Safeguard our Environment for Future Generations	Colleague Promises	Personal Service that's right for you

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	erformance Commitment – Bespoke Measures I Determination dar year		2020/21 Outturn	2019/20 Outturn	2020/21 FD Target (Final Determination)	2020/21 Vs FD Target	Penalty or Reward 2020/21 (£m)	Total ODI Incentive (2020/21 to 2024/25) (£m)	PAGE
Wt3	Acceptability of drinking water (contacts per 1,000 population)	С	2.70	N/A	2.24	Х	-1.107	-7.775	27
Wt6	Tap water quality event risk index (ERI)	С	3.903	25.881	10.000	V	Reput	ational	28
Wt7	Water catchments improved		23	N/A	23	V	Reput	ational	29
Wt8	Lead pipes replaced		1,097	N/A	1,400	X	0.000	0.000	30
En2	Wastewater treatment works 'look-up table' compliance %	С	100.00	99.83	100.00	V	Reput	ational	31
En6	Km of river improved		5	N/A	0	V	0.000	2.651	32
En7	Bioresources product quality %		96.1	N/A	95.0	V	0.454	0.454	33
En8	Bioresources disposal compliance %	С	100.00	100.00	100.00	V	0.000	0.000	34
En9	Combined sewer overflow storage systems		0	N/A	0	V	0.000	0.000	35
Ft3	Energy self-sufficiency %		23	N/A	31	X	Reput	ational	36
Ft4	Surface water removed from sewers (m3)		38,473	N/A	141,900	X	-0.050	-0.050	37
Ft5	Asset resilience (reservoirs) %		92.7	N/A	92.2	V	Reput	ational	38
Ft6	Asset resilience (water network+ above ground) %		87.4	N/A	84.0	V	Reput	ational	39
Ft7	Asset resilience (water network+ below ground) %		68.9	N/A	68.0	V	Reput	ational	40
Ft8	Asset resilience (wastewater network+ above ground) %		79.0	N/A	77.7	V	Reput	ational	41
Ft9	Asset resilience (wastewater network+ below ground) %		11.4	N/A	28.3	X	Reput	ational	42
Ft10	Community education		5,834	N/A	70,000	X	-0.112	-0.112	43
Ft11	Visitors to recreational facilities		294,763	N/A	560,000	X	-0.530	-0.530	44
Rt2	External sewer flooding on customer property (per 10,000km sewer connections)		25.82	30.85	26.70	V	0.660	-4.188	45
Rt4	Total complaints (per 10,000 connections)		122.1	N/A	86.5 / UQ	X	-0.054	-0.054	46
Rt5	Worst served customers for water service		1,852	N/A	2,148	٧	Reput	ational	47
Rt6	Worst served customers for wastewater service		547	N/A	374	X	Reput	ational	48

	Outcomes										
Fair Bills for everyone	Put things right if they go wrong	Resilience	Safe Clean Water for all								
Create a Better Future for all Communities	Safeguard our Environment for Future Generations	Colleague Promises	Personal Service that's right for you								

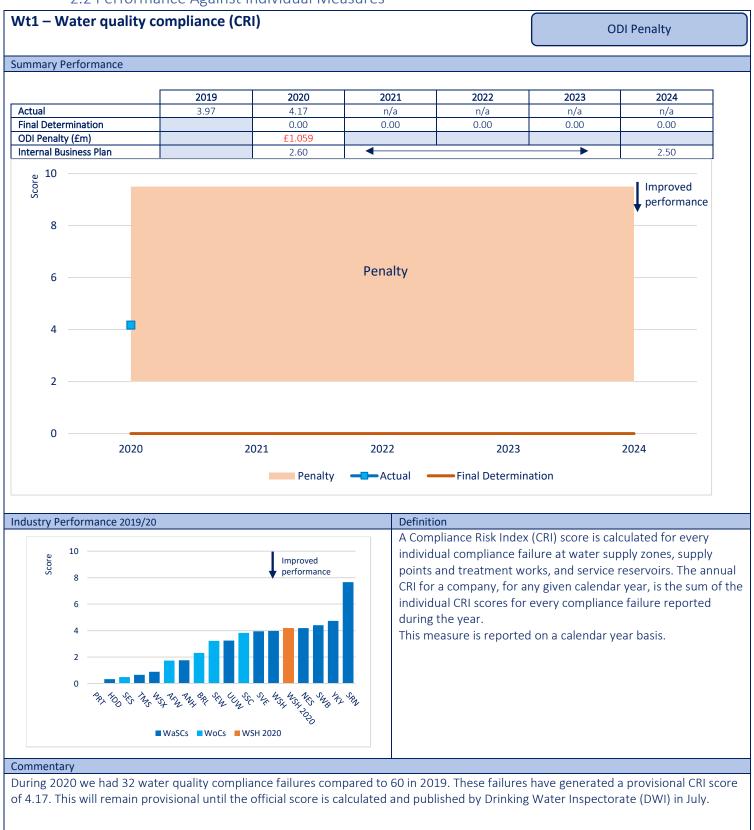
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	ce Commitment – Bespoke Measures Cont'd Determination dar year	2020/21 Outturn	2019/20 Outturn	2020/21 FD Target (Final Determination)	2020/21 Vs FD Target	Penalty or Reward 2020/21 (£m)	Total ODI Incentive (2020/21 to 2024/25) (£m)	PAGE
Sv3	Customer trust	7.95	8.20	8.15	X	Reputat	ional	50
Sv4	Business customer satisfaction	4.4	N/A	4.5	X	-0.125	-0.625	51
Sv6	Customers on welsh language register	6,472	N/A	13,000	X	Reputat		52
BI1	Change in average household bill	-0.0%	N/A	<cpih< td=""><td>V</td><td>Reputat</td><td></td><td>53</td></cpih<>	V	Reputat		53
BI2	Vulnerable customers on social tariffs	127,238	N/A	133,000	X	Reputat		54
BI3	Company level of bad dept %	4.2	3.0	2.3	X	Reputat	ional	55
BI4	Unbilled properties (Voids) %	4.03	N/A	3.90	X	-0.340	-0.340	56
BI5	Financial resilience	High	High	High	V	Reputat	ional	57
BI6	Delivery of our reservoirs enhancement programme	2	N/A	0	V	0.000	0.000	58
BI8	Delivery of our water network improvement programme	0	N/A	0	٧	0.000	0.000	59
BI10	Delivery of our South Wales Grid water supply resilience scheme	0	N/A	0	٧	0.000	0.000	59
Co1	Reportable injuries	6	8	9	V	Reputat	ional	60
Co2	Employee training and expertise %	85.0	83.0	95.0	X	Reputat	ional	61
Co3	Employee engagement %	N/A ¹	N/A	80	X	Reputat	ional	62
DCP01	Direct procurement for customers: Cwm Taf Water supply strategy scheme (Underperformance)	0	N/A	ТВА	٧	0.000	0.000	63
DCP02	Direct procurement for customers: Cwm Taf Water supply strategy scheme (Outperformance)	ТВС	N/A	ТВА	٧	0.000	1.360	63
VIS01	Delivery of a new visitor centre	N/A	N/A	N/A	V	0.000	0.000	64
DWMPs	Drainage and wastewater management plans	0	N/A	0	V	Reputat	ional	64
NEP01	Delivery of Environment programme requirements	Met	N/A	Met	V	Reputat	ional	65
Total						-5.830		
	Fair Bills for everyone	Put things right if they j		nes	ence		Safe Clean Water for all	
	reate a Better Future for all Communities	Safeguard our Environment for F		Colleague F		P	ersonal Service that's right for yo	u

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¹ No survey carried out in 2020/21 due to the service provider informing us that they had exited the market and were unable to carry out the survey for us.

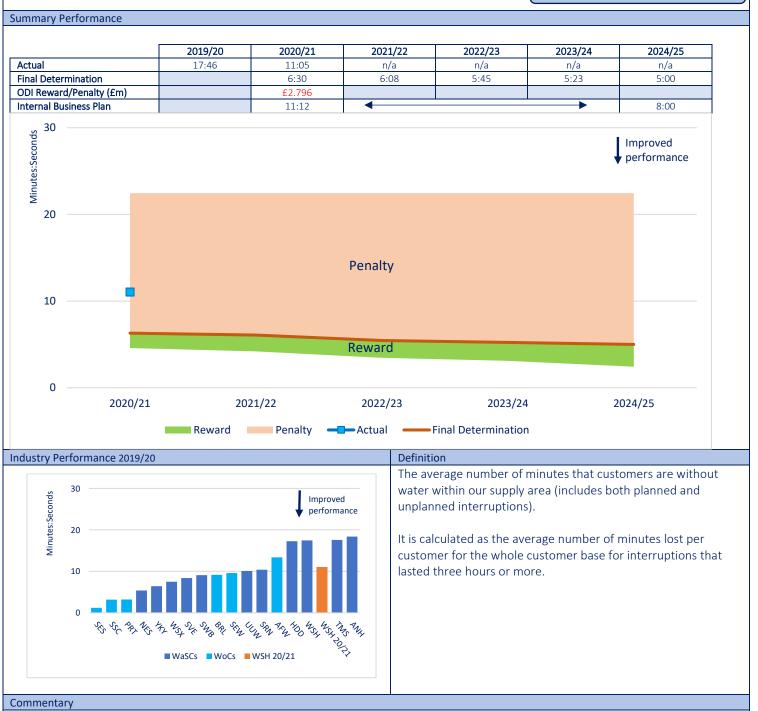
2.2 Performance Against Individual Measures



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Wt2 – Water supply interruptions

ODI Reward & Penalty



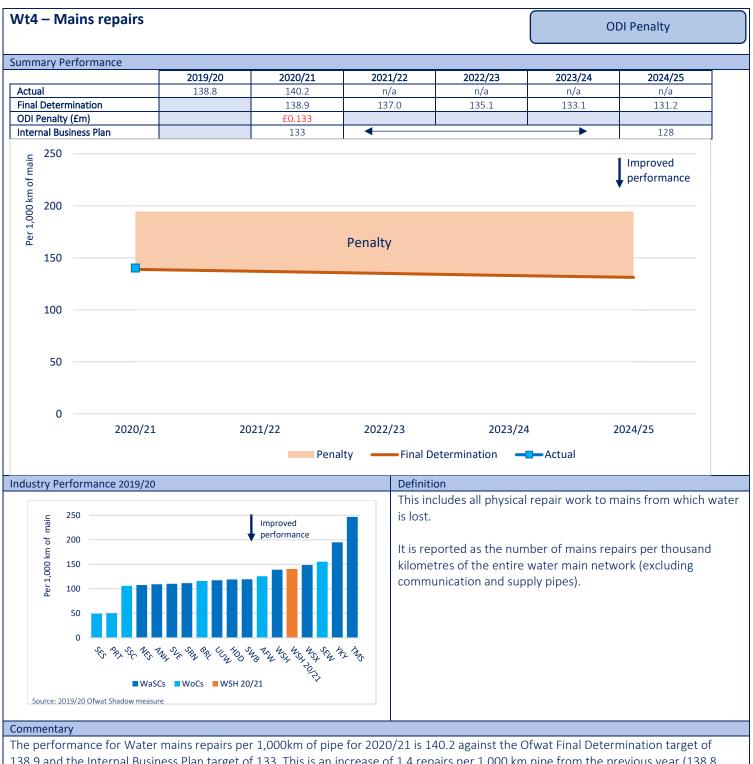
The performance for the year out turned at 11 minutes and 5 seconds. This is above the Ofwat Final Determination target of 6 minutes and 30 seconds. However, this is below the Internal Business Plan target of 11 minutes and 12 seconds and is better than 2019/20 performance of 17 minutes and 46 seconds.

In 2019/20 shadow year reporting on this measure a 'Red/Amber/Green' assessment of compliance with the issued guidance was completed. For 2020/21 we are reporting an identical 'Red/Amber/Green' assessment with all components reported as Green with the exception of two Amber assessments as listed below:

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		<u>Performance</u>		

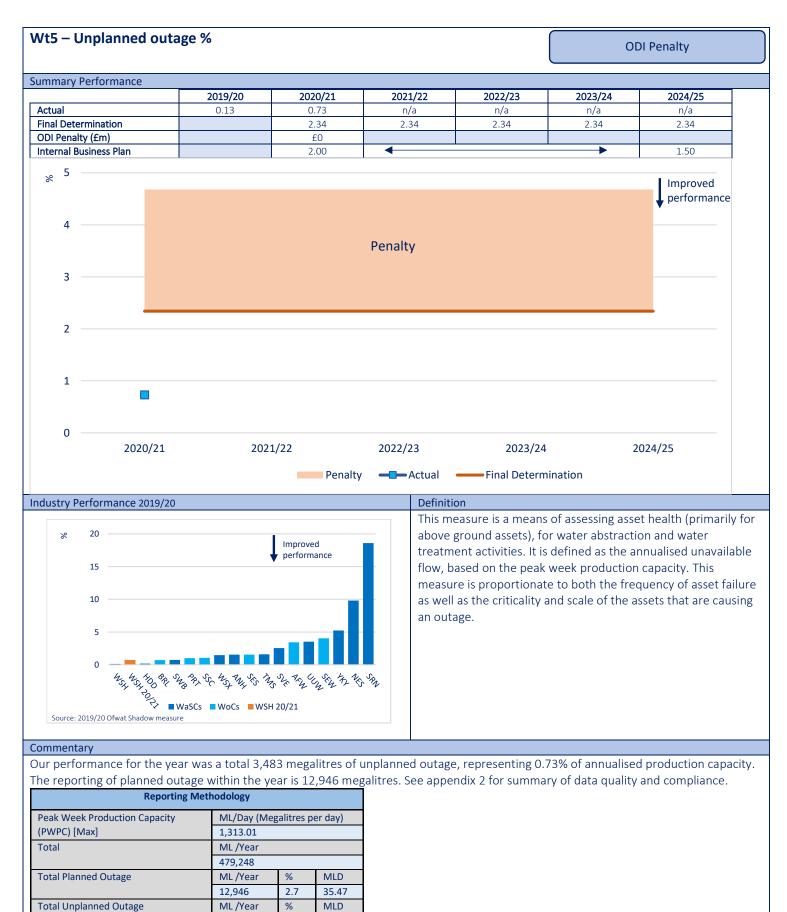
Supply Interruption Ref	Component	RAG Compliant 20/21 Data	Associated Impact Value	Confidence Grade	Comments
2c	Start Time - Flats	Amber	To be determined but believed to be of low materiality.	Β3	As we get our data through ordnance survey, heights of individual flats aren't provided. As a result, any interruption identified relating to a single flat will mean all flats fed from the same supply will be assumed as being without water. Terrain 5 of Ordnance Survey was updated June 2019 and testing on another update was carried out later in 2020. Further project work will be carried out internally over the next 12 months using Light Detection and Ranging (LiDAR) data to ascertain suitable height data in order to further improve on this metric.
3с	Stop Time (Flats)	Amber	To be determined but believed to be of low materiality.	Β3	As we get our data through ordnance survey heights of individual flats aren't provided. As a result, any interruption identified relating to a single flat will mean all flats fed from the same supply will be assumed as being without water. Terrain 5 of Ordnance Survey was updated June 2019 and testing on another update was carried out later in 2020. Further project work will be carried out internally over the next 12 months using LiDAR data to ascertain suitable height data in order to further improve on this metric.

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The performance for Water mains repairs per 1,000km of pipe for 2020/21 is 140.2 against the Ofwat Final Determination target of 138.9 and the Internal Business Plan target of 133. This is an increase of 1.4 repairs per 1,000 km pipe from the previous year (138.8 - 2019/20). This is primarily due to undertaking additional mains repairs to ensure water supply to our customers and to support our leakage target which had been impacted by being unable to carry out customer side leak repairs and lead pipe renewals.

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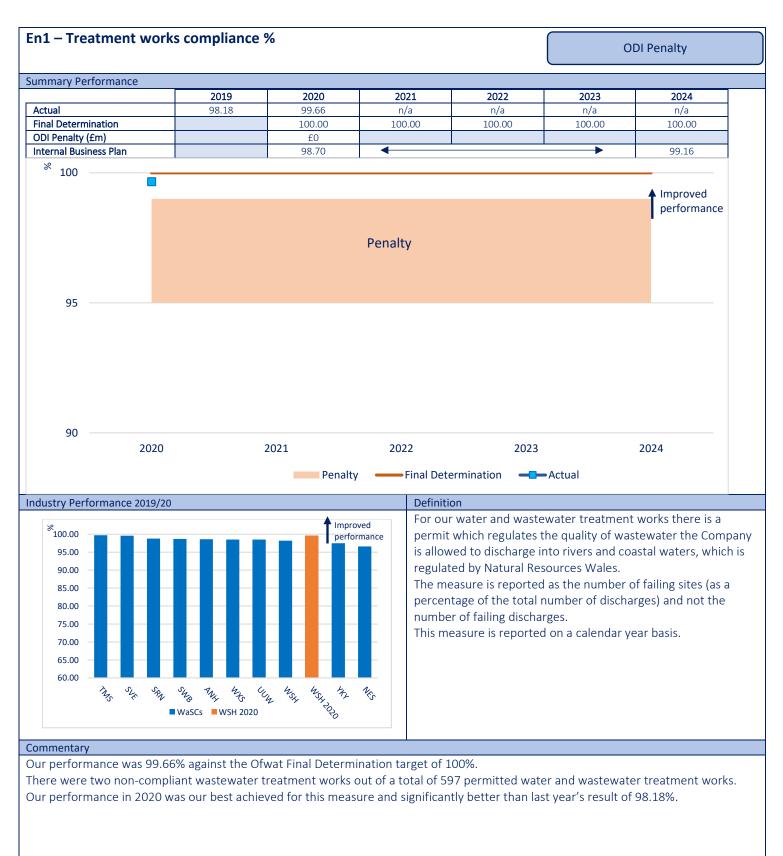


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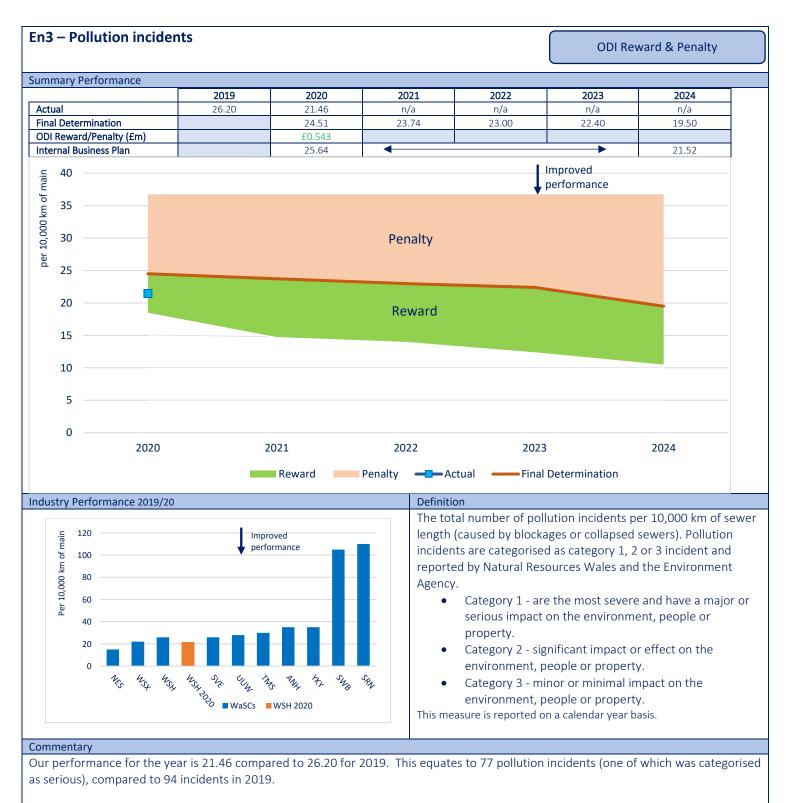
3,483

0.73

9.54



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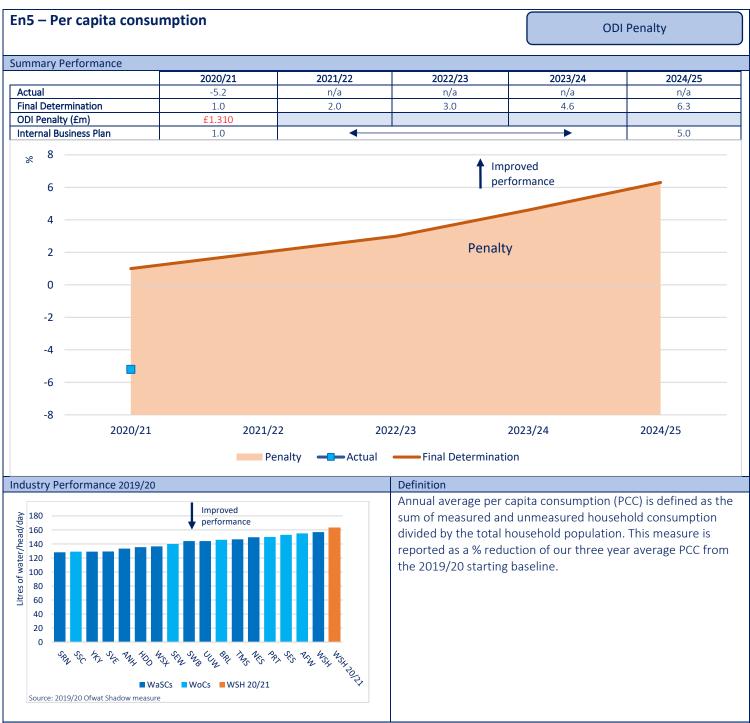
Commentary

When reporting performance this year, the new definition annual values have been updated for 2017/18, 2018/19 and 2019/20. This is to reflect compliance to consistency measures that are now in place for 2020/21 and that weren't fully included in prior years. This provides a more like for like comparison of current and previous year performance and are used in determining the baseline position. In prior years convergence measures were not fully implemented, assessed or included due to lack of data, information or via system infrastructure.

The table below shows the impact of implementing consistency from our forecast baseline in our PR19 Business Plan tables.

Leakage	Units	2017/18	2018/19	2019/20
Leakage Annual Performance – PR19 Business Plan Forecast	Ml/d	172.8	170.9	169
Consistency Implementation	Ml/d	2.6	2.0	4.1
PR21 Leakage Annual Performance	Ml/d	175.4	172.9	173.1

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Commentary

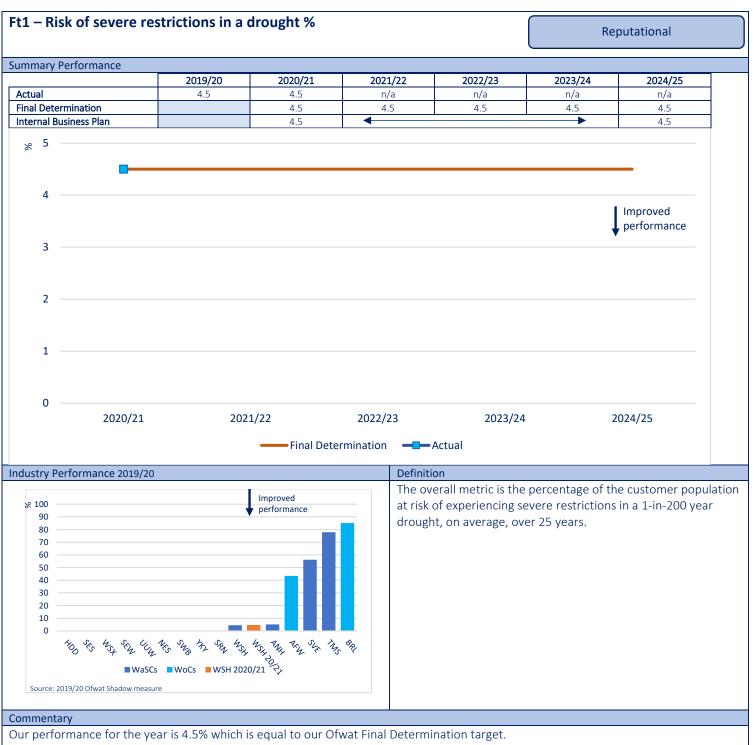
Per Capita Consumption (PCC) has risen by 5.2% against the three-year baseline position, which is in excess of our Final Determination Performance Commitment of a 1% reduction. In-year performance is 176 litres per head per day. There was a clear impact on PCC following the imposition of lockdown measures in mid-March 2020 and the associated response to the pandemic.

Overall, we experienced an 11.7% increase to PCC, of which an estimated 8.9% is directly attributable to Covid-19, although this may be updated as new information becomes available. An increase in daytime occupancy levels through a large increase in home working and schooling has meant that the consumption of water has shifted from non-household to household for many of our customers. We believe part of the increase was caused by the increased focus on hand washing and spending more time at home. This coupled with the driest April and May on record in Wales, conditions which resulted in additional outside and garden water use, significantly increasing PCC. Commentary cont.

When reporting performance this year, the annual values have been updated for 2017/18, 2018/19 and 2019/20 to be compliant with the new definition. The table below shows the impact of implementing consistency from our forecast baseline performance in February 2021².

PCC	Units	2017/18	2018/19	2019/20
PCC Annual Performance- February 2021 Forecast	l/p/d	151.0	157.3	159.7
Consistency Implementation	l/p/d	0.7	0.2	(3.2)
APR21 PCC Annual Performance	l/p/d	151.7	157.5	156.5

² Query response to Ofwat in February 2021.



This marginal change in reported population at risk is due to an increase in the population within the three identified zones at risk (Vowchurch, Tywyn Aberdyfi, Pembrokeshire) compared to the increase in population across our whole region.

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Rt1 – Internal sewer flooding

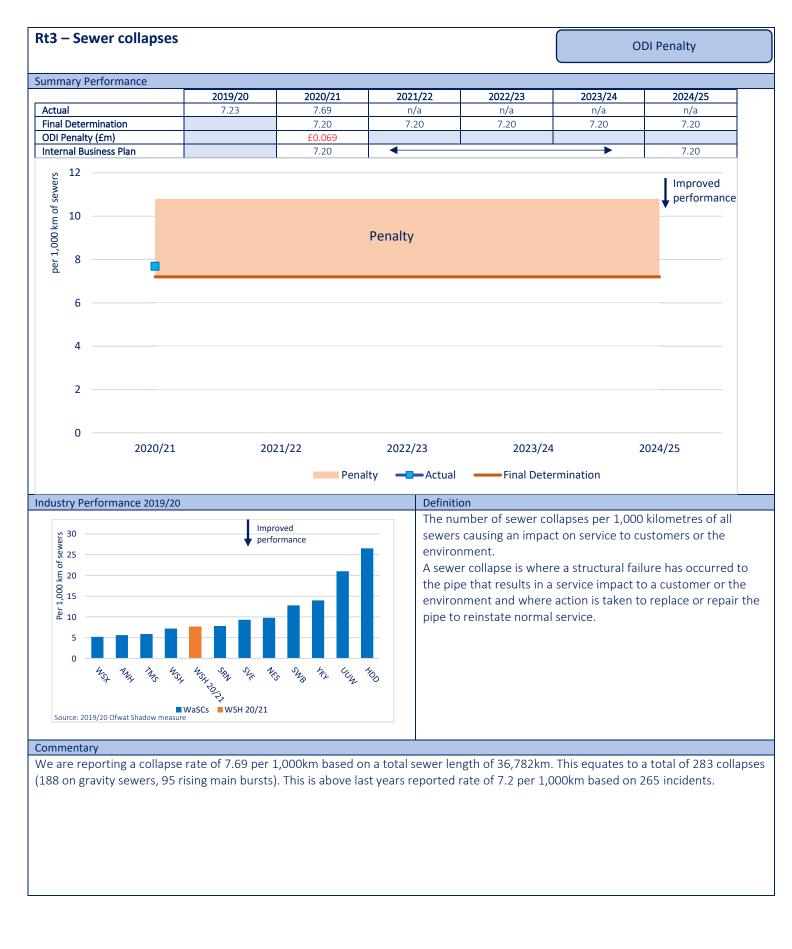
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ODI Reward & Penalty
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Commentary

Our performance is 2.05 against an Ofwat Final Determination target of 1.68. Our performance was impacted by a severe weather event on 23 December which had significant impacts across south east Wales particularly in Newport where 67 properties were flooded internally, with a further 7 in Cardiff. It is worth noting in Newport we self-reported 55 of the 67 incidents reported linked to this event. Our network was also affected by large amounts of surface water and receiving additional flows from non-Welsh Water infrastructure. We are working closely with the other Risk Management Authorities in further investigations, as well as exploring options to reduce the risk from our network.

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v1 – C-MeX		ODI Reward & Penalty		
Summary Performance				
Item	Unit	2019/20	2020/21	
Annual customer satisfaction score for the customer service survey	Number		83.11	
Annual customer satisfaction score for the customer experience survey	Number		87.19	
Annual C-MeX score	Number	82.47	85.15	
Annual net promoter score	Number		51.50	
Total household complaints	Number		18,041	
Total connected household properties	Number		1,477,758	
Total household complaints per 10,000 connections	Number		122.08	
Confirmation of communications channels offered	TRUE or FALSE		TRUE	
ODI reward / Penalty	£m		£2.018	

Industry comp	barison				Definition
			Source: Ofwat C-Me	≥X	C-MeX is a customer measure of experience and customer
Company	2020/2	1	2019/20		satisfaction. It is comprised of two survey elements:
	C-MeX scores	Rank	Shadow year C- MeX scores	Rank	 Customer Experience Survey – a customer satisfaction survey amongst a random sample of the water company's
PRT	86.21	1	82.09	2	customers; and
WSX	86.09	2	81.05	3	Customer Service Survey – a customer satisfaction survey
NES	85.76	3	79.64	5	amongst a random sample of those customers who have
WSH	85.15	4	82.47	1	contacted their water company.
UUW	83.59	5	79.76	4	The scores of each of the two surveys are weighted equally to
BRL	83.30	6	78.13	8	produce the combined C-MeX measure.
ANH	83.05	7	79.01	7	
YKY	82.78	8	79.20	6	
SVE	82.35	9	77.65	9	
SSC	81.89	10	77.47	10	
HDD	81.38	11	75.01	12	
SWB	80.96	12	76.35	11	
SEW	80.70	13	73.36	13	
SES	78.97	14	72.85	14	
AFW	77.88	15	72.70	15	
SRN	74.64	16	68.85	16	
TMS	72.91	17	65.12	17	
Commentary					

Our performance for the year was 85.15 which placed us in 4th position against all of the other water companies. This overall C-MeX score can be broken down into two components:

- Customer Service Survey (CSS) Our score for the year was 83.11, which placed us 4th amongst all other companies. ٠
- Customer Experience Survey (CES) Our score for the year was 87.19, which placed us in top position amongst all the other • companies.

There is a 3 point out of 100 deduction if fewer than five communication channels are offered, of which three must be online. During the year we have offered seven channels, four of which are digital. These are:

- Non Digital Telephone, Written and Visits •
- Digital Emails, Social Media, Webform and Live Chat. •

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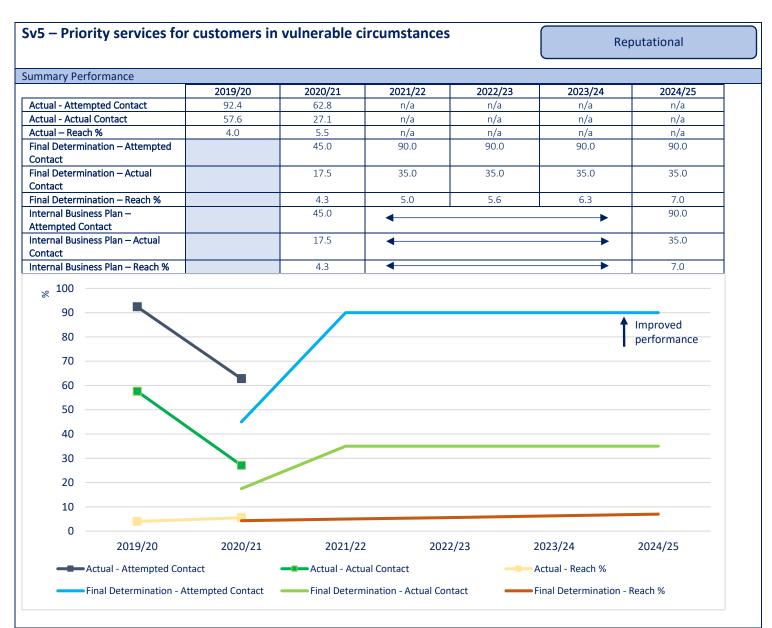
6v2 – D-N	leX			ODI Rewa	rd & Penalty	
Summary Per	formance					
Item			Unit	2019/20	2020/21	
Qualitative	e component annual results		Number		67.78	
Quantitativ	ve component annual results		Number		97.61	
D-MeX sco			Number	84.38	82.69	
	services revenue (water)		£m	04.50	16.035	
	services revenue (water)		£m		7.724	
ODI reward			£m		£0.353	
obriewait			2.00		20.000	
ndustry com	narison		Definition			
Company PRT WSX NES SVE ANH SWB UUW	2019/20 Shadow year D-MeX scores 87.81 87.73 86.62 86.27 85.91 85.64 85.46	Rank 1 2 3 4 5 6 7	 Deficiency is a inclusive of customer satisfaction for beta Services. The D-MeX score is calculated from two component contribute equally: Qualitative D-MeX score, based on the rati provided by developer services customers transacted with the company throughout t reporting year to a customer satisfaction set. Quantitative D-MeX score, based on the comperformance against a set of selected Wate performance metrics throughout the report 			
BRL	85.46	8		-		
WSH	84.38	9				
SEW	82.05	10				
SSC	81.56	11				
TMS	79.34	12				
HDD	78.73	13				
SRN	75.70	14				
SES	74.83	15				
			1			
AFW	74.38	16				

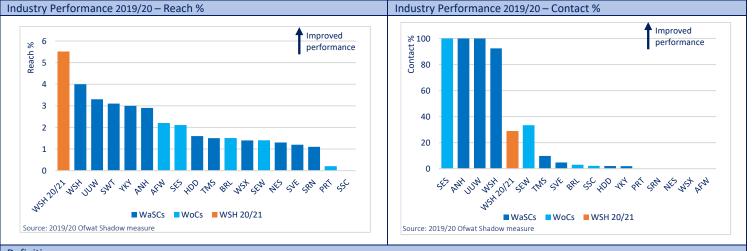
Commentary

Our performance for the year was 82.70 (based on latest extract for all companies as at 21 June 2021) which placed us in 12th place against other water companies. The figure reported in Ofwat table 3D is 82.69, but our calculations and rounding to two decimal places gives us our year end performance of 82.70.

The scoring mechanism of D- MeX is made up of the two components - Qualitative and quantitative, with a 50/50 weighting to give overall performance.

- Qualitative component Our result for the year was 67.78.
- Quantitative component Our result for the year was 97.61.





Definition

We provide special assistance to those customers in vulnerable circumstances who are registered on our Priority Services Register (PSR). This measure reports on the number of households on the Company's PSR as a proportion of all households in the Company's region.

Commentary

For 2020/21 we are reporting there are 78,683 household customers on our Priority Services Register (PSR) as of 31 March 2021. This is an increase of 40% on last year's figure of 56,125.

Welsh Water's Priority Services scheme offers additional practical services to customers who may for example be disabled, chronically sick, of pensionable age, parents with young children, on dialysis, or have sight or hearing impairment. A summary of services provided is:

- 1,504 household receive support with communication;
- 398 households received support with mobility and access restrictions;
- 78,683 households receive support with supply interruptions;
- 2,322 households receive support with security; and
- 4,245 households receive support with other needs.

These total to more than 78,683 as some households are registered for more than one service.

5.5% of our households were registered for priority services (as of 31 March). The total number of household connections used at 31 March 2021 for this calculation was 1,426,190 and excludes void properties.

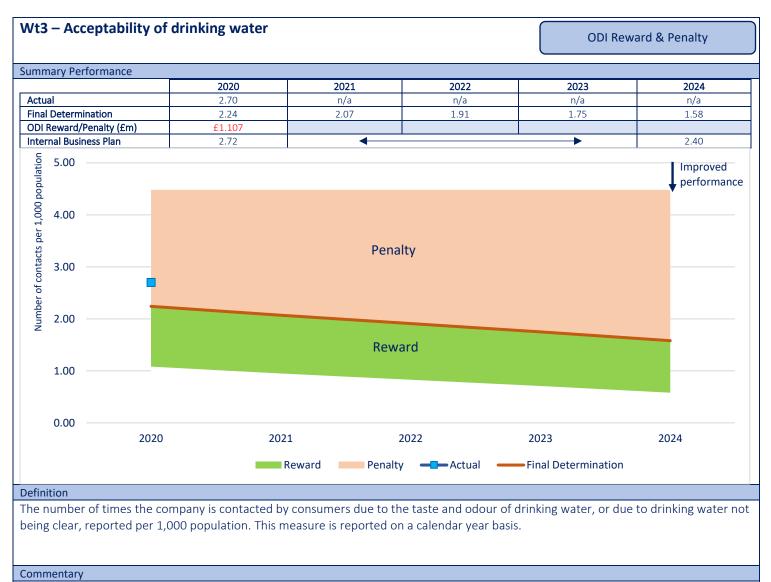
We offer a number of different services to customers.

As at 31 March 2020 there were 36,292 households which had been on the register for more than 2 years and which were in scope for data checking. Contact was attempted with 22,789 of those households over the last 2 years.

Actual contact was made with 9,843 of the households in response to attempted contact.

As at 31 March 2021 there were:

- 5.5% of households that the company supplies with water and/or wastewater services (household connected properties excluding voids) registered on the company PSR;
- 62.8% of households which have been on the PSR for more than two years have had an attempted contact in the last two year period; and
- 27.1% of households which have been on the PSR for more than two years have had an actual contact in the last two year period.



Our performance for 2020 was 2.70 contacts per 1,000 population against the Internal Business Plan target of 2.72 but was below the Ofwat Final Determination target of 2.24 contacts.

|--|

Wt6 – Tap water qual	ity event risk i	ndex (ERI)			Rep	outational
Summary Performance						
	2019	2020	2021	2022	2023	2024
Actual Final Determination	25.881	3.903	n/a	n/a	n/a	n/a
Internal Business Plan		10.000	10.0	10.0	10.0	10.0 7.0
25.0 20.0 15.0 10.0		7.0			Ļ	Improved , performance
5.0						
0.0 2020		2021	2022	2023		2024
		Actual -	Final Determin	ation		
Definition						
The Event Risk Index (ERI) i (DWI). This measure is rep			water quality eve	nts, as defined by	the Drinking Wa	ater Inspectorate
Commentary						
During 2020 we had 11 eve 25.881. All notifiable event Guidance on the Notificatio This will remain provisiona	s have been repo on of Events	rted in line with th	ne Water Industry			

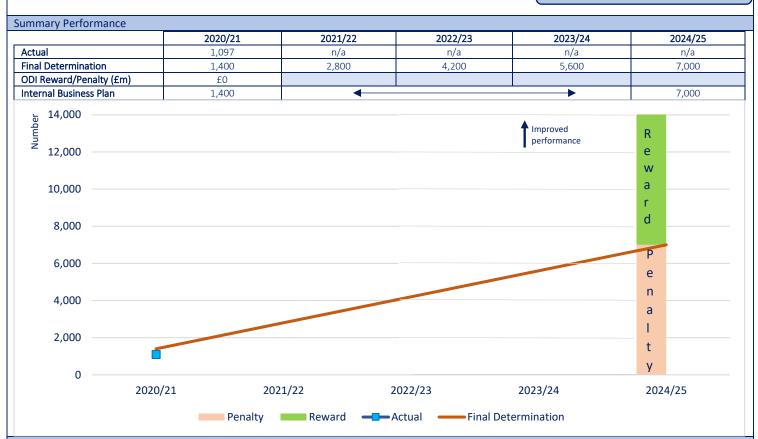
<u>Index</u>	Introduction	<u>Summary of Overall</u> <u>Performance</u>	<u>Assurance</u>	<u>Appendix</u>

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Wt8 – Lead pipes replaced

ODI Reward & Penalty



Definition

This performance commitment measures number of lead pipes replaced by the Company. The number of pipes reported as replaced is cumulative over the period 2020-25. The financial implications associated with underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.

Commentary

Our performance during the year, of 1,097 lead pipe replacements, was below our Ofwat Final Determination target of 1,400. Restrictions introduced at the national lockdown in March 2020 prevented us from entering customer properties to carry out 'customer side' pipe renewals. We continued with external pipe renewals until December 2020, at which point the programme was suspended. We are committed to delivering a catch-up programme to recover our position by the end of the AMP.

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nz – wastewater treatmen	Wastewater treatment works 'look-up table' compliance %			Reputational	
ummary Performance					
,	2020	2021	2022	2023	2024
Actual	100	n/a	n/a	n/a	n/a
Final Determination	100	100	100	100	100
Internal Business Plan	100	•		>	100
 № 100 90 80 					Improved performance
70					
60					
50					
40					
30					
20					
10					
0					
2020	2021	2022	202	23	2024/25

Percentage of wastewater treatment works that comply with the following:

- Sanitary Look Up Table limits on permits for Biological Oxygen Demand (BOD), Total suspended solids (TSS) and ammonia.
- Annual average Phosphorus limits.
- Urban Wastewater Treatment Directive (UWWTD) Look up table limits for BOD and Chemical Oxygen Demand (COD).
- UWWTD annual average Phosphorus limits.
- UWWTD annual average Nitrogen limits.
- These are set by Natural Resource Wales or the Environment Agency as appropriate.

This measure is reported on a calendar year basis.

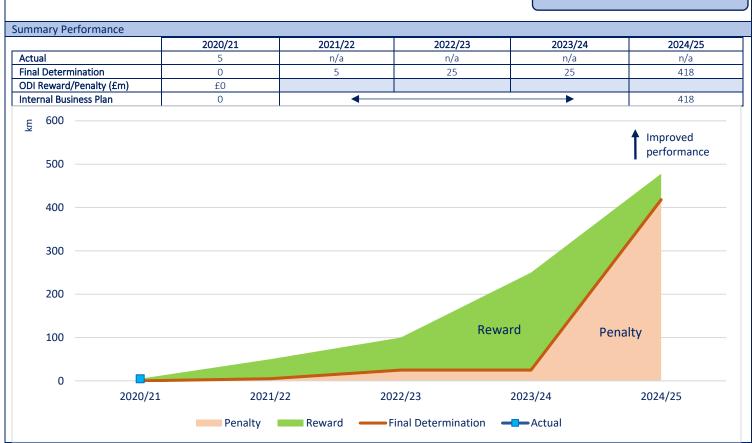
Commentary

In 2020 we achieved 100% wastewater treatment works 'look-up table' compliance. This is the second time in the last three years we have achieved 100% compliance on this measure.

All 562 Wastewater Treatment Works were compliant with their look up table compliance and annual average permit conditions.

En6 – Km of river improved

ODI Reward & Penalty



Definition

The cumulative length of river improved as a result of the Company's action and as a consequence of regulatory and legislative drivers. The length can only be counted once the Environment Agency and/or Natural Resources Wales has agreed all schemes to achieve the improvement have been delivered and each scheme meets the requirements.

The measure is defined as the length (in km) of river with improved water quality, as a result of Welsh Water action. The financial implications associated with underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.

Commentary

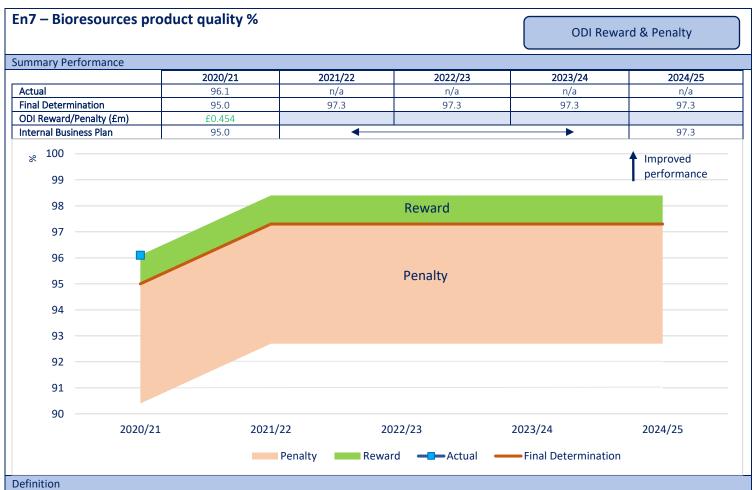
Our performance for the year was 5 km of river improved against a target of 0 km.

The measure includes improvements resulting from Water Industry National Environment Program (WINEP)/National Environment Programme (NEP) Water Quality and Water Resources schemes.

The performance delivery was through water resources NEP. We have delivered a new flow control structure at the Nant Fawr intake which ensures the provision of a downstream residual flow of 1.83 Ml/d.

Natural Resources Wales have issued a business performance letter dated 27 May 2021 confirming our reported performance.

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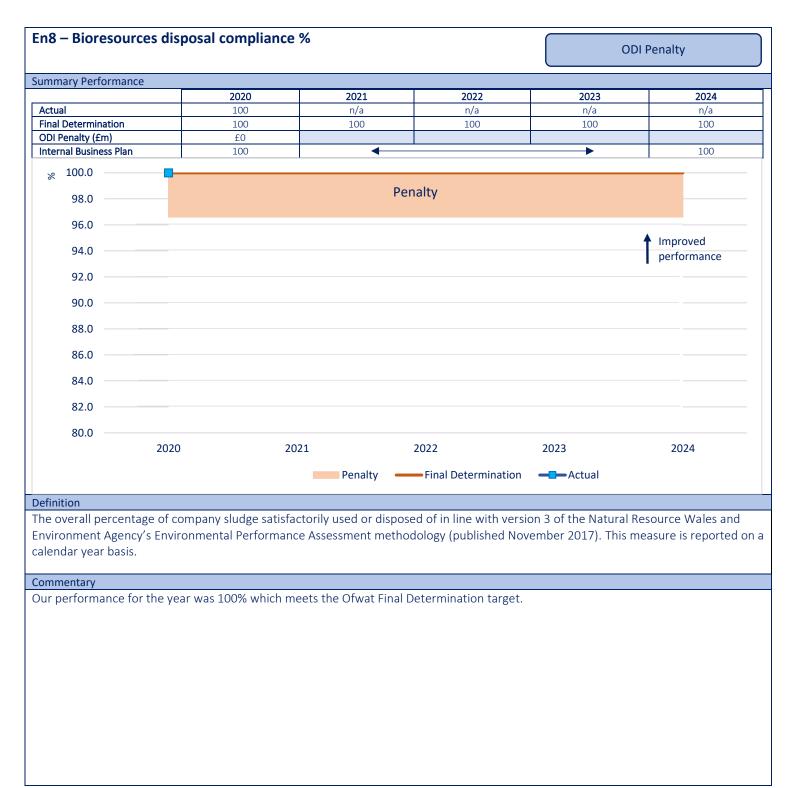


Percentage of total wastewater sludge treated that is processed through Advanced Anaerobic Digestion facilities and recycled to land meeting certification requirement of the Biosolids Assurance Scheme. Any sludge imported from third parties will be included within the measure.

Commentary

Our performance for the year was 96.1% against our Ofwat Final Determination target of 95.0%. All sludge is processed through our four Advanced Anaerobic Digestion sites at Cardiff, Afan (Port Talbot), Cog Moors (Dinas Powys) and Five Fords (Wrexham).

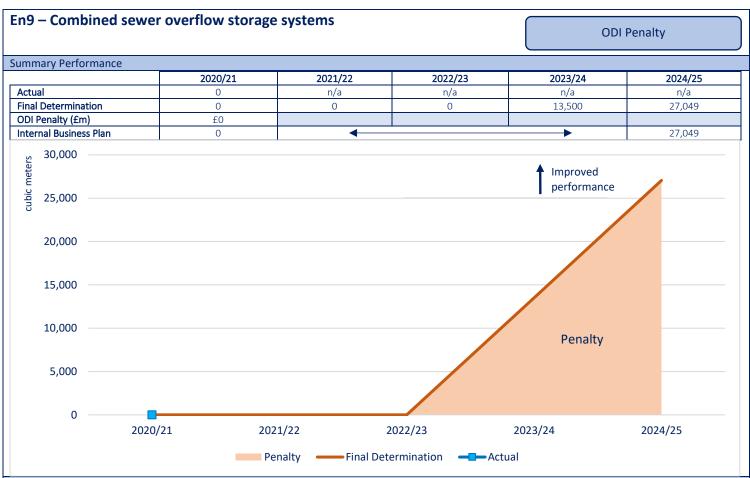
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Definition

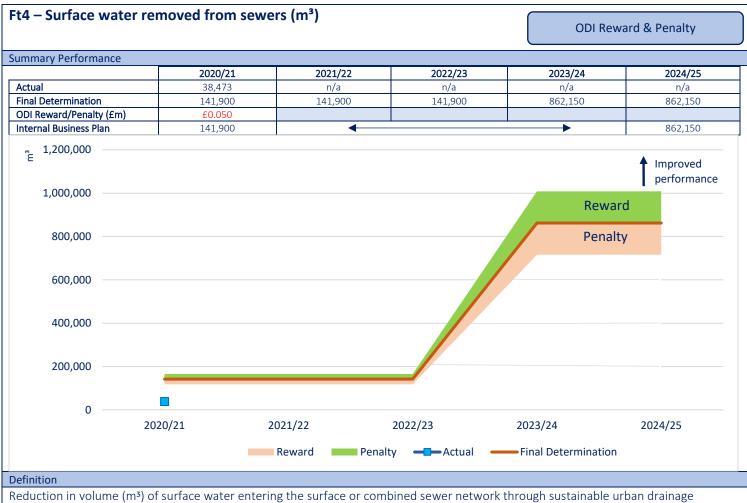
The cumulative additional effective volume of storage delivered by the Company under the National Environment Programme (NEP) obligations. The financial implications associated with underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.

Commentary

During the year we have not delivered any schemes to increase combined sewer overflow storage systems which is in line with the Ofwat Final Determination target.

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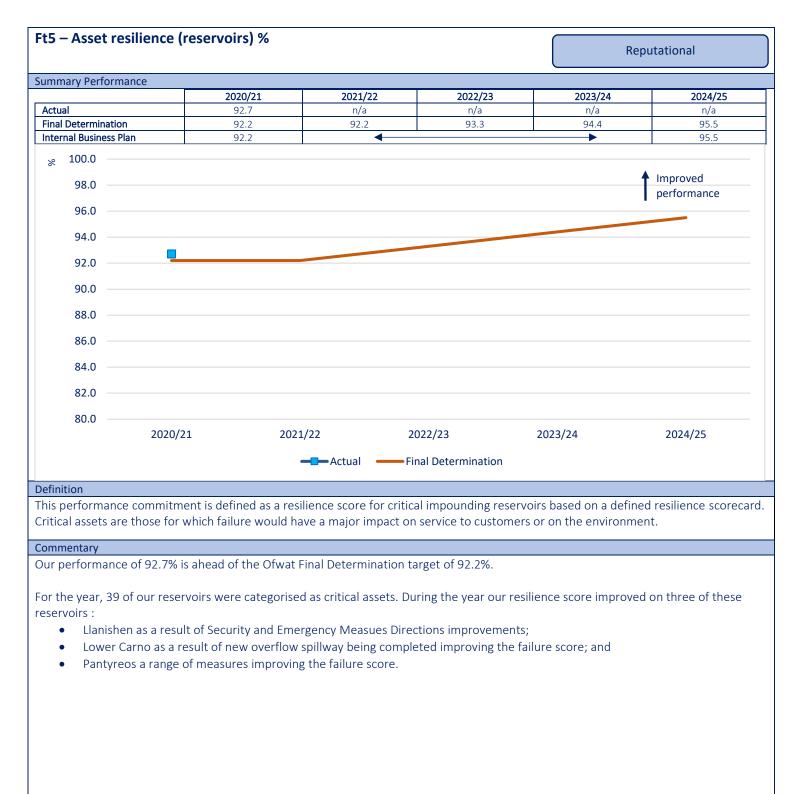
approaches.

Solutions include sustainable urban drainage approaches to slow down and reduce the volume of water entering the network.

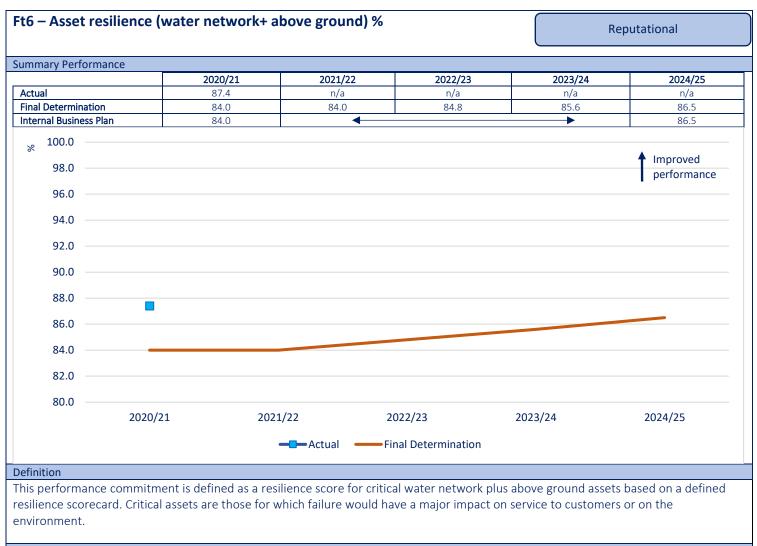
Commentary

Our performance was 38,473 m³ against the Ofwat Final Determination target of 141,900 m³. This was attributed to one surface-water removal scheme at Newport (Crindau) via the River Usk.

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<u>Index</u>	<u>Introduction</u>	Summary of Overall Performance	<u>Assurance</u>	<u>Appendix</u>
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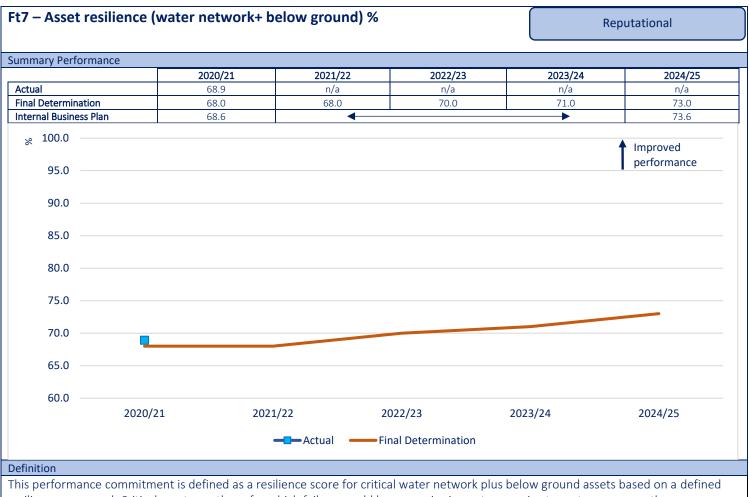
Commentary

Our performance for the year was 87.4% against the Ofwat Final Determination target of 84.0%.

There were security improvements to Hendrefydd Service Reservoir and Llwynon Water Treatment Works which improved the Security and Emergency Measures Direction (SEMD) scores at these sites. All of our above ground assets on the scorecard are 100% SEMD compliant.

There were also improvements to power resilience at Ponsticill with a dual incoming power supply now available, following damage caused by the flooding in 2020.

Index Introduction	Summary of Overall <u>Assurance</u> Performance	Appendix
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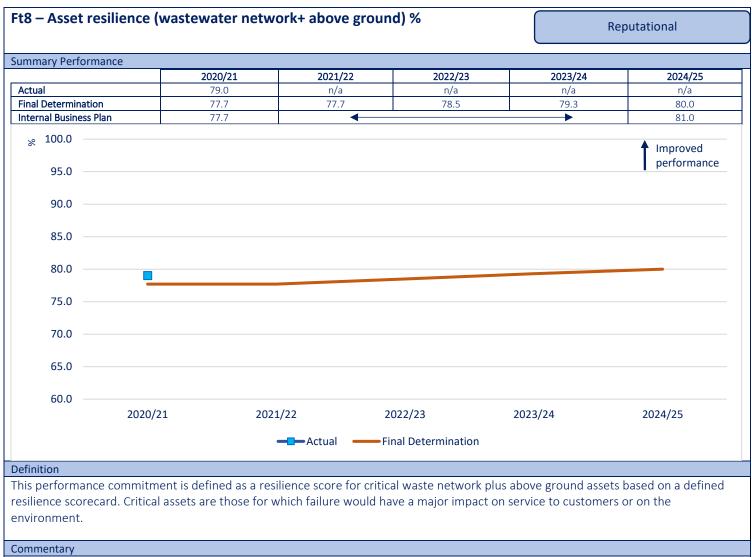
This performance commitment is defined as a resilience score for critical water network plus below ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.

Commentary

Our performance for the year was 68.9% against the Ofwat Final Determination target of 68.0%.

Some mains were reconfigured, so the downstream population did not go without water. There were also improvements on asset condition/performance on mains around the Prioress Mill pumping station, an installation of a valving house that monitors turbidity, pressure and flow means we have more data to inform our conditioning and performance of these mains.

	<u>Index</u>	Introduction	Summary of Overall Performance	<u>Assurance</u>	<u>Appendix</u>
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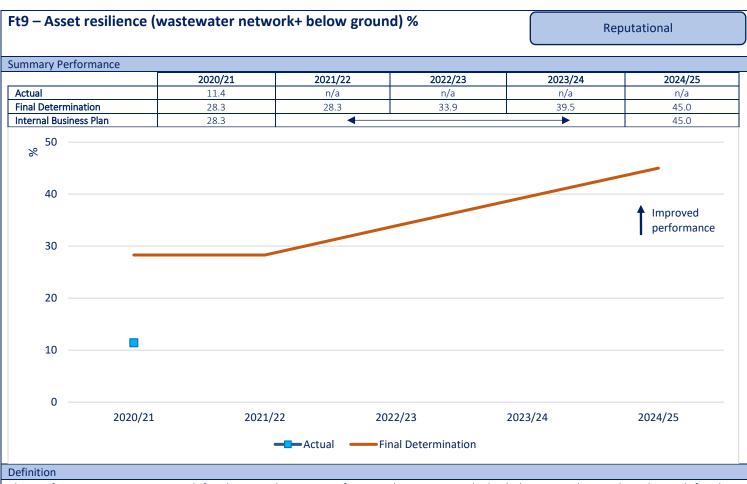


Our performance for the year was 79.0% against the Ofwat Final Determination target of 77.7%. The scores for each asset were reviewed and updated to reflect any changes in the year.

The key reasons for the increase are:

- We have seen security improvements at six of our critical assets within the year, bringing these assets up to the national standard of compliance; and
- We have increased our power resilience scores on seven of our critical assets following the review with the Electrical Safety team.

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This performance commitment is defined as a resilience score for critical water network plus below ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.

Commentary

Our performance for the year was 11.4% against the Ofwat Final Determination target of 28.3%.

This measure covers critical assets only. An annual review of our wastewater below ground assets was undertaken to refresh each of these against the asset criticality definition, which led to an increase in the number of assets meeting the definition. Where assets were added to the list of critical assets, many of these were unable to be inspected and scored for resilience, so they were scored as zero, or very low, out of caution. In addition, many of the assets with existing scores were not able to be inspected to validate the scores due to Covid-19 – though we conducted a desktop analysis where possible. In many of these cases, we believe the scores are too low, and will improve when a reassessment is possible. We therefore expect the real score to be higher, and the reported score will improve next year when a full review has been completed.

Ft10 – Community education **ODI Reward & Penalty** Summary Performance 2020/21 2021/22 2022/23 2023/24 2024/25 Actual 5,834 n/a n/a n/a n/a 72,000 73,000 74,000 75.000 **Final Determination** 70,000 ODI Reward/Penalty (£m) £0.112 Internal Business Plan 70,000 • 75,000 120,000 Improved Number performance 100,000 Reward 80,000 60,000 Penalty 40,000 20,000 0 2020/21 2021/22 2022/23 2023/24 2024/25 Penalty Reward Actual Final Determination Definition The total number of children and adults who have participated in the Company's educational programme each year. Commentary

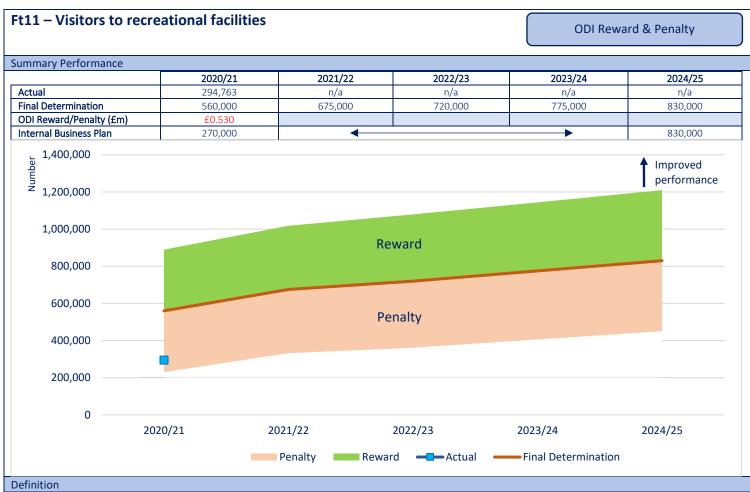
Our performance for the year was 5,834 against the Ofwat Final Determination target of 70,000. While Covid-19 restrictions prevented face-to-face delivery of the education provision, we believe the desired outcomes were achieved through a range of virtual and digital delivery methods. These have included the delivery of live video conferenced sessions into school classrooms, the development of a bespoke 360° learning platform and the use of home-learning provision, presented to pupils as a series of sessions by their classroom teachers. These have reached tens of thousands of pupils and account for over 20,000 hours of learning time. We also started a project for pupils to develop their own children's book, which will be disseminated in schools and community hubs. Further information on some of the approaches adopted over the past year can be found through the company blog area and through our bespoke education Twitter profile @DiscoverDwr:

https://www.dwrcymru.com/en/blog/welsh-water-adapt-to-home-schooling

https://www.dwrcymru.com/en/blog/world-book-day

https://www.dwrcymru.com/en/blog/a-teaching-secondment-with-welsh-water

Updated page-Version 2 August 2021



The total number of visitors to the Company's recreational sites each year.

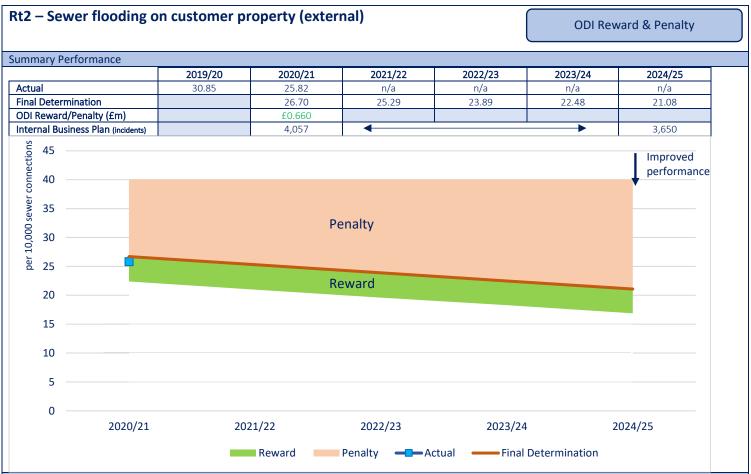
The Company's recreational sites are Llyn Brenig, Elan Valley, Llandegfedd and Llys y Fran. A new visitor centre is planned at the site of Lisvane and Llanishen reservoirs in North Cardiff. Any further recreational sites developed during the 2020-25 period will be included within this measure.

Commentary

Our performance for the year was 294,763 against a Ofwat Final Determination target of 560,000. The difference can be attributed to the impact of Covid-19 restrictions on our visitors being able to travel, and on our ability to open our hospitality and recreational activities or operate them at full capacity. We adhered to national government and local area restrictions and closed our sites to the public as required.

When the sites were able to open, all sites were prepared to meet the recognised Covid Safe accreditation for visitor attractions. This meant ensuring social distancing, takeaway only services for our cafes, cancellation of events and limited numbers participating in our activities.

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Definition

The measure is calculated as the number of external sewer flooding incidents normalised per 10,000 sewer connections including sewer flooding due to severe weather events. External flooding incidents are those that have occurred within the boundary of residential or non-residential properties.

Commentary

We are reporting a total of 3,806 external flooding incidents in 2020/21 which is a rate of 25.82 per 10,000 sewer connections compared to the Ofwat Final Determination target of 26.70. This compares to a total of 4,518 (30.85 per 10,000) in 2019/20. Our external flooding strategy is to reduce the risk of repeat incidents, through improved understanding of our networks and first-time fix of issues identified, following incident investigation.

We have also delivered capital schemes in Gwersyllt, Felinfach, Pembrey and Wrexham to reduce the risk of frequent external flooding due to hydraulic overload.

Updated page-Version 2 August 2021

Index Introduction Summary of Overall Assurance Performance
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Rt4 – Total complaints

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ODI Reward & Penalty
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	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	122.1	n/a	n/a	n/a	n/a
Final Determination	86.5/UQ	UQ	UQ	UQ	UQ
ODI Reward/Penalty (£m)	£0.054				
Internal Business Plan	142	•			UQ

Definition

The total complaints by household customers received by the Company per 10,000 connections.

It includes the combined total of unwanted contacts (i.e. telephone complaints), written complaints (letter and email), and contacts via new contact channels (such as social media or webchat).

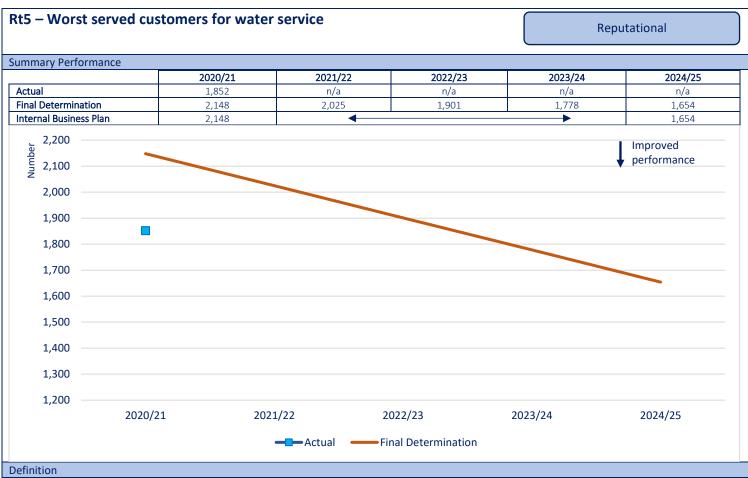
This aligns with the data submitted and published by the Consumer Council for Water (CCW) in its annual reports on household complaints.

Commentary

During the year we reported 18,041 total complaints from household customers, which equates to 122.1 per 10,000 connections. Written household complaints totalled 2,501 and non-written, including chase, telephone, web chat and social media, totalled 15,540.

The UQ target for the year is calculated from the CCW report for 2020 and equates to a target of 86.5 complaints per 10,000 connections.

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This measure identifies those properties (household or non-household) who consistently receive a poor level of service. The measure consists of three elements:

- 1. Properties that have had their water supply repeatedly interrupted over a 2 year period. Those properties who have had their water supply interrupted at least once in year one and experienced more than two interruptions in year two.
- 2. Properties that have had their water supply repeatedly interrupted over a 3 year period. Those properties who have had their water supply interrupted at least once in year one, year two and year three.
- 3. Properties that received low pressure below the agreed level of service for 3 years or more. Those properties are captured on the Low Pressure longstanding register.

4. Commentary

Our performance in the year was 1,852 properties which is ahead of the Ofwat Final Determination target of 2,148 properties. The breakdown of the three elements of this measure is shown below.

Worst Served	2020/21 Target	2020/21 Performance
1. Interruptions over 2 year period		542
2. Interruptions over 3 year period		1274
3. Low Pressure		36
Water Services (Total)	2148	1852

<u>Index</u>

	served customer	s for wastewat	er service			Reputational
mmary Perforn	nance					
initiary r ciriori		2020/21	2021/22	2022/23	2023/24	2024/25
Actual	· · · ·	547	n/a	n/a	n/a	n/a
inal Determinatio	20	374	371	371	357	357
nternal Business		374	571	571		468
itemai business i		574				400
600 Magenda 500						Improved performance
400 ——						
300						
200 —						
100						
0	2022/24	2024/22			2022/24	2024/25
	2020/21	2021/22		022/23 inal Determinatio	2023/24	2024/25
			•Actual — F	inal Determinatio	n	
inition						
perience repe	at sewer flooding in	cidents i.e. 'worst-	served' custome	rs. The measur	e is comprised of the f	ve a poor level of service four categories, outlined ding due to other causes
(expec	ted probability that s	sewer flooding will	occur two or mo	ore times in ten	years).	in-10 year risk category
2 Dropor	ties recorded as beir	ng at active risk of S	Serious External	Flooding due to		n the 2-in-10 year risk
catego	· y ·					
catego 3. Proper causes	ties which have floo					
catego 3. Proper causes 4. Proper	ties which have floo	ered, on average, n				reporting year due to 'oth r causes' in the three year
catego 3. Proper causes 4. Proper	ties which have floo '. ties which have suffe	ered, on average, n				
catego 3. Proper causes 4. Proper prior to	ties which have floor '. ties which have suffe 31 March in the re	ered, on average, n porting year.	nore than one So	erious External		r causes' in the three yea
catego 3. Proper causes 4. Proper prior to <u>mmentary</u> r performance	ties which have floor '. ties which have suffe 31 March in the re	ered, on average, n porting year. 7 properties which	nore than one So is below the Of	erious External	Flooding due to 'othe	r causes' in the three yea

Worst Served	2020/21 Year start	2020/21 Year end
1. Internal Flooding (hydraulic overload)	90	104
2. Serious External Flooding (hydraulic overload)	241	276
3. Internal Flooding (other causes)	160	170
4. Serious External Flooding (other causes)	0	0
Waste Services (Total)	490*	547**

Note

* One property at year-start qualifies under both hydraulic overload and other cause categories but is only counted once in the overall total. ** Three properties at year-end qualify under both hydraulic overload and other cause categories, but each is only counted once in the overall total.

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Commentary o	ont.
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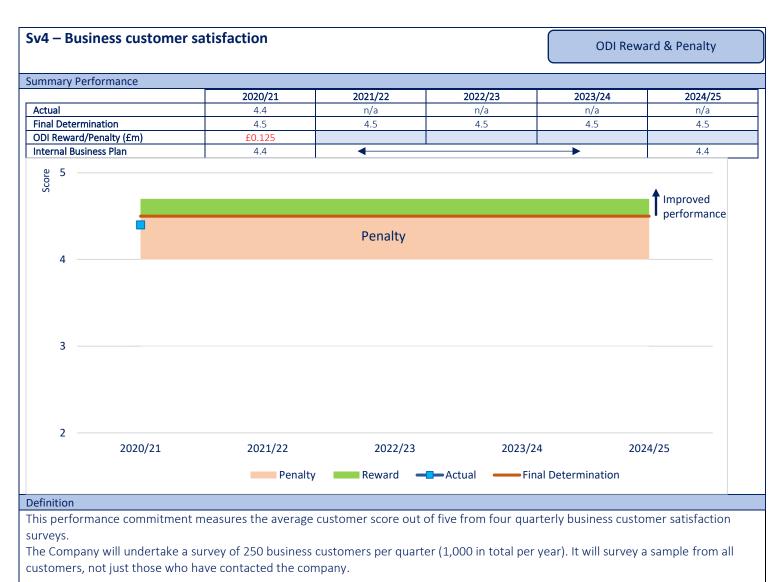
Wet weather and severe storms have driven additions to the register. We expect our existing programme of schemes and investigations to further reduce the number of worst served customers.

During the year we have completed three capital schemes to resolve high risks of internal and external flooding in Cwmbran, Gwersyllt and Wrexham, removing 11 properties from the register.

<u>Index</u>	<u>Introduction</u>	<u>Summary of Overall</u> <u>Performance</u>	<u>Assurance</u>	<u>Appendix</u>

Sv3 – Customer Trust Reputational Summary Performance 2019/20 2020/21 2021/22 2023/24 2024/25 2022/23 Actual 8.20 7.95 n/a n/a n/a n/a 8.15 **Final Determination** 8.15 8.15 8.15 8.15 Internal Business Plan -1st Place -8.15 9 Score 8 7 Improved performance 6 5 4 3 2 1 0 2020/21 2021/22 2022/23 2023/24 2024/25 Final Determination Definition The average score of customers asked the question 'How much do you trust your water and sewerage company?' The response is on a scale of one to ten with one being 'do not trust them at all' and ten being 'trust them completely'. This performance commitment is calculated from the Consumer Council for Water's (CCWater) survey. This performance commitment will cease to apply if CCWater discontinues its annual question on the level of trust in water companies. Commentary Each year CCWater undertakes a survey asking customers for feedback on their water and sewerage company. This report is the Water Matters report and is usually published in July each year. Our performance reported for the year is 7.95 (July 2020 CCWater report) against the Ofwat Final Determination target of 8.15.

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Commentary

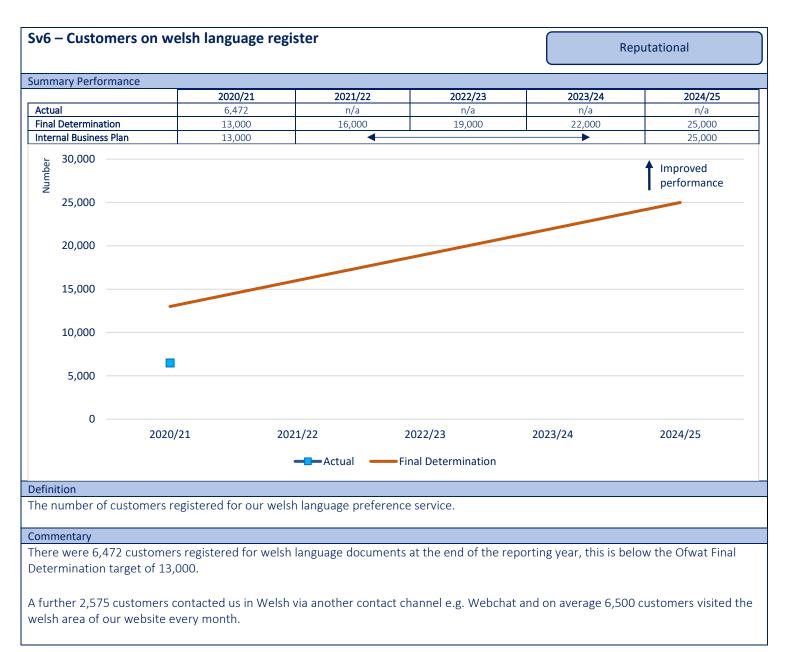
The year-end satisfaction score is 4.4 which is below the Ofwat Final Determination target of 4.5.

Our focus is to continue to improve the customer service for our customers and some planned improvements are:

- Establishing quarterly review sessions, designed to bring together key colleagues from across Welsh Water to review quarterly survey results and other customer insight data to develop service improvement plans.
- Continually improve delivery and extend the range of value-adding services that we offer to our business customers, where appropriate, in 2021/22.
- Enhance the business pages of our website to ensure it remains relevant and supports all business customers with their enquiries relating to billing, payment and advice e.g. water efficiency.
- Continue to increase our profile in the business community, through attending events, trade association meetings and networking with key business leaders who can advocate on our behalf the contribution we make in supporting businesses.

Index	

macx



Bl1 – Change in aver	age household k	Reputational			
Summary Performance					
	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	-0.0%	n/a	n/a	n/a	n/a
Final Determination	<cpih< td=""><td><cpih< td=""><td><cpih< td=""><td><cpih< td=""><td><cpih< td=""></cpih<></td></cpih<></td></cpih<></td></cpih<></td></cpih<>	<cpih< td=""><td><cpih< td=""><td><cpih< td=""><td><cpih< td=""></cpih<></td></cpih<></td></cpih<></td></cpih<>	<cpih< td=""><td><cpih< td=""><td><cpih< td=""></cpih<></td></cpih<></td></cpih<>	<cpih< td=""><td><cpih< td=""></cpih<></td></cpih<>	<cpih< td=""></cpih<>
Definition The percentage increase The Company has commi occupiers' housing costs)	tted to keeping bill i			CPIH (Consumer Price	Index including owner
Commentary					
For 2020/21 our average	bill increased below	the rate of inflation.			

This measure is the percentage change since 2019/20 in the average household combined bill. The average household bill is calculated using the same methodology as used when reporting the Ofwat Average Household Bill template, summing water and wastewater to form a combined bill, as published on the Discover Water website.

S

Reputational

Summ	ary Performance					
		2020/21	2021/22	2022/23	2023/24	2024/25
Actua	al	127,238	n/a	n/a	n/a	n/a
	Determination	133,000	133,000	133,000	133,000	133,000
Inter	nal Business Plan	133,000		•		135,634
ber	134,000					
Number	133,000					
	132,000					Improved
	131,000					performance
	130,000					
	129,000					
	128,000					
	127,000					
	126,000					
	125,000					
	124,000	2020/21	2021/22	2022/23	2023/24	2024/25
			Actual	Final Determination		·
Defini	tion					

The number of residential customers on social tariffs as at 31 March each year. This includes both the HelpU social tariff scheme and the WaterSure scheme.

Customers benefiting from Water Collect, Customer Assistance Fund and Water Direct customers are excluded from this measure unless they are also on a socail tariff.

Commentary

Our 2020/21 performance is 127,238 against a Ofwat Final Determination target of 133,000. At the 31 March there were 94,289 customers on HelpU and 32,949 customers on WaterSure (includes customers on Welsh Water Assist as these tariffs have prevsiously been combined).

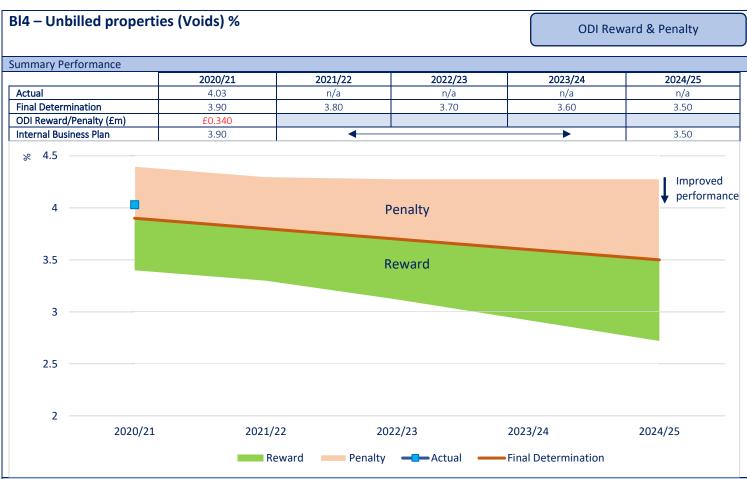
We will continue to audit customers benefiting from social tariffs to ensure eligibility and will remove customers who are no longer eligible.

Plans to ensure we reach our target next year include:

- Promotion of our social tariffs through our existing partners and relevant agencies; and
- Increasing social tariff knowledge and awareness in communities with high deprivation through our Water Resilient Communities Projects.

BI3 – Company level of bad debt % Reputational Summary Performance 2019/20 2020/21 2021/22 2023/24 2024/25 2022/23 Actual 3.0 4.2 n/a n/a n/a n/a **Final Determination** 2.3 2.2 2.1 2.0 2.0 Internal Business Plan 2.3 4 ► 2.0 5 2 Improved performance 4 3 2 1 0 2020/21 2021/22 2022/23 2023/24 2024/25 Final Determination Definition The Company level of bad debt is a measure of the total unpaid water and wastewater bills that are deemed uncollectable as a proportion of the total revenue billed in each reporting year. Commentary The bad debt metric has been calculated based on the retail element of the bad debt charge (Annual Performance Report (APR) Table 2C, Line 3: £32.5m) as a proportion of total appointed revenues (APR Table 1A, Line 1: £766.2m). To date there has been very little deterioration in overall cash collection rates during the year to 31 March 2021, exceeding expectations given the Covid-19 pandemic. Our underlying bad debt charge was broadly in line with last year (excluding the impacts of Covid-19 on both years). However, we do now expect collections to deteriorate as a result of the economic impact of the Covid-19 pandemic when the government furlough scheme ends, and we have factored this into our 31 March 2021 year-end provision for bad debt. Of our total company bad debt charge of £34.3m for the year, £12.5m has been reported as exceptional and relating to the impact of Covid-19.

<u>Index</u>	Introduction	Summary of Overall Performance	<u>Assurance</u>	<u>Appendix</u>



Definition

The number of household and non-household properties classified as void as a percentage of the total number of household and non-household properties served by the Company.

Void properties are defined as properties, within the company's supply area, which are connected for either a water service only, a sewerage service only or both services but do not receive a charge. This measure includes properties where other companies bill on our behalf.

Commentary

Our performance for the year was 4.03% against the Ofwat Final Determination target of 3.90%. Our overall number of void properties fell from 66,957 at the end of April 2020 to 59,835 as of 31st March 2021 (a reduction of 10.6%).

The main factors influencing the level of voids are occupier failure to register for our services, the quality of housing stock and levels of transiency within the population.

During the year, through our activities to bill non-registered occupiers or non-occupying owners, who have failed in their legal requirements to provide occupier details, we placed 16,726 customers into charge. We believe that this number would have been higher, were it not for the impact of Covid-19 on the capacity of our people to carry out some of their core business activities.

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BI5 – Financial resilience

Reputational

Summary Performance

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	High	High	n/a	n/a	n/a	n/a
Final Determination	-	High	High	High	High	High

Definition

This performance commitment indicates the financial resilience of the company as reflected in the credit ratings for senior class bonds, given by the three main credit rating agencies: Standard & Poor's (S&P), Moody's and Fitch. A score of 'High' represents a strong investment grade credit rating from at least two of the three credit rating agencies. A strong investment grade rating is defined as: Moody's: A3 or better, S&P: A- or better, Fitch: A- or better.

Commentary

As at 31 March 2021 our senior bonds were rated A-/A3/A by S&P, Moody's and Fitch and we are amongst the highest rated water companies in the sector.

BI6 – Delivery of our reservoirs enhancement programme

ODI Penalty

Summary Performance

APR reporting year	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Final Determination - cumulative number of schemes	0	8	13	17	26	29
Expected delivery date of schemes	2020	2021	2022	2023	2024	2025
Actual number of schemes	2					
ODI Penalty £m	0					
Definition						

Definition

Cumulative number of schemes delivered in the 2020/25 period against the regulatory programme of work for enhancing the safety of our reservoir assets. Work at each site will comprise:

- Reduction in 'Estimating Annual Probability of Dam Failure' due to works completed; and/or
- Completion of Section 10 measures in the interest of safety.

This will be assured by a third party All Reservoirs Panel Engineers.

Commentary

We have delivered two schemes this year, both of which appear in the Ofwat Final Determination programme list. The Final Determination target for the year is zero.

The improvements have been successfully completed at Rosebush and Lower Neuadd Reservoirs. These works followed Section 10 inspections under the Reservoirs Act 1975. which stipulated the work that was required at each site.

- Lower Neuadd reservoir has been successfully discontinued under the Reservoirs Act 1975. The work was completed on site in October 2020.
- Rosebush Reservoir has had significant improvements to comply with current legislation. Critical pipework and valves were replaced and stability analysis was undertaken. The measures were completed with successful sign off in March 2021.

Since our Business Plan submission in 2018 our reservoir safety programme has been updated to reflect the latest risk information from ongoing investigations, working with our regulators. We will continue to ensure the programme is prioritised to maximise the benefit in terms of improvements in safety in line with legal requirements. Over the AMP period the programme will deliver the same (at least) overall benefit as the original programme approved by Ofwat at PR19, and our expenditure on the programme will be at least as much as the figure stipulated at the price review. We will provide evidence to confirm these facts in future Annual Performance Report submissions to Ofwat.

BI8 – Delivery of our water network improvement programme

ODI Penalty

Summary Performance

		Units	2020/21	2021/22	2022/23	2023/24	2024/25
	Actual	nr	0	n/a	n/a	n/a	n/a
Fina	al determination	nr	0	0	0	0	17
	ODI Penalty	£m	£0				

Definition

Cumulative number of schemes delivered to milestone 3 (completed programme of works) over the 2020 to 2025 period. This performance commitment captures the Company's obligations to meet the 17 notices served on it by the Drinking Water Inspectorate (DWI) in force as at 1 April 2020 to address concerns about discolouration of water.

The financial implications associated with underperformance this performance commitment will be assessed in 2025, which is the end of this five year reporting cycle.

Commentary

We are investing to improve the appearance of drinking water supplied to our customers in 17 Water Quality Zones during the five year reporting period. Construction activities have commenced in three zones and will be complete in 2021/22. The performance commitment for 2020/21 has been met.

Bl10 – Delivery of our South Wales Grid water supply resilience scheme **ODI Penalty Summary Performance** 2020/21 2021/22 2022/23 2023/24 Units 2024/25 Actual % 0 n/a n/a n/a n/a Final determination % 0 3 10 95 100 **ODI Penalty** £m £0 Definition Cumulative proportion of total expenditure spent to deliver the South Wales Grid water supply resilience scheme over the 2020 to 2025 period. The financial implications associated with underperformance this performance commitment will be assessed in 2025, which is

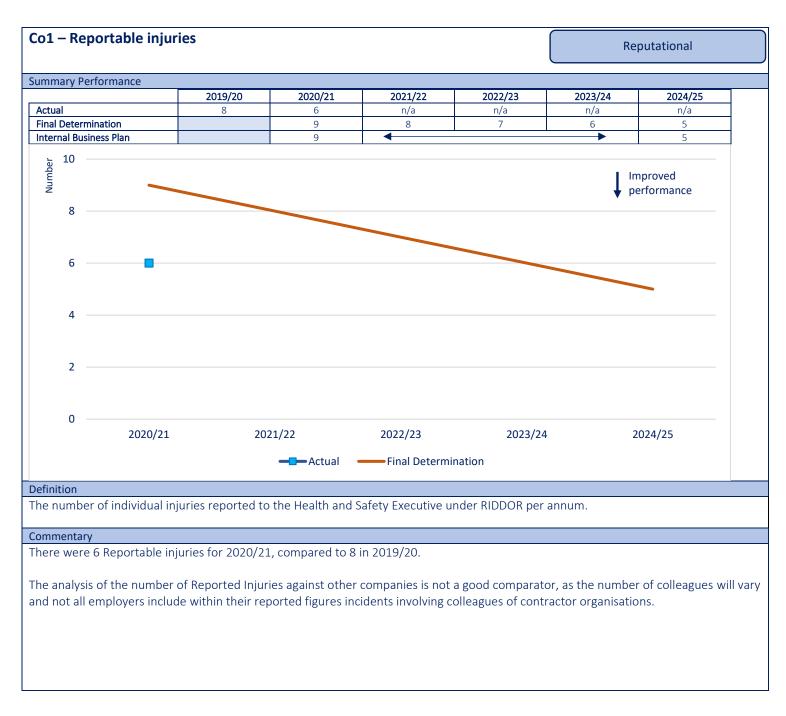
the end of this five year reporting cycle.

Commentary

The programme delivery will provide bi-directional transfer of 30 MI/d between the West (TCUS) and East (SEWCUS) conjunctive use systems.

Hydraulic modelling is being finalised and expenditure will start during 2021/22.

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Co2 – Employee training and expertise %

Reputational

	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
ial	83.0	85.0	n/a	n/a	n/a	n/a
I Determination		95.0	95.0	95.0	95.0	95.0
rnal Business Plan		95.0	•			90.0
2 100						
95					↑ Impi	round
					nerf	ormance
90					Peri	omance
90 85					per	omance
85						
 85 80 75 70 		21/22	2022/22	2022/2.5		
85 — • 80 — · · · · · · · · · · · · · · · · · ·	. 20	21/22	2022/23	2023/24		024/25

The percentage of the Company's employees that are evaluated as having the necessary skills, experience and knowledge to carry out their specific role safely.

Commentary

Our performance for the year is 85.0% compared to the Ofwat Final Determination target of 95.0%. This is an increase on our score of 83.0% last year.

Our ability to meet the Final Determination performance level for this measure for 2020/21 was impacted by our limited opportunity to hold courses face to face and resource availability to attend training sessions.

Although we moved many of our courses to online and trainer-led, attendance was impacted due to staff availability being limited as a result of illness, shielding and cover of operational activities due to those absences.

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Co3 – Employee engagement %

Reputational

Summary	Performance	

Summary remominance					
	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	n/a	n/a	n/a	n/a	n/a
Final Determination	80	80	80	80	80
Internal Business Plan	80	•			80

Definition

This performance commitment is designed to incentivise the company to maintain the employee engagement score derived from an annual survey of colleague sentiment. Engagement score calculated by ORC International's 'say, stay and strive' model.

Commentary

We have measured employee engagement through an annual survey, in previous years, using the data and insight consultancy Engine (formerly ORC) to provide the survey capability, as well as analysis of the results.

In September 2020, Engine informed us that they had exited the market for this service and would therefore be unable to carry out the 2020/21 survey for us, which normally takes place in November each year. We have commenced an OJEU procurement process to appoint a new provider. In the meantime, there has been no mechanism in place to undertake the annual employee engagement survey for this year. We have therefore reported 0%. However, we have tested employee sentiment through our inhouse wellbeing survey by including the questions that have previously been used to measure engagement. In our most recent survey (April 2021), this gave us an indicative score of 86.5%.

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DCP01 – Direct procurement for customers: Cwm Taf Water supply strategy scheme (Underperformance)

ODI Penalty

Summary Performance

	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	0	n/a	n/a	n/a	n/a
Final determination	TBA	TBA	TBA	TBA	TBA
ODI Penalty £m	£0				

Definition

The performance commitment measures successful and timely delivery of key direct procurement for customer control points, the Outline Business Case submission, and the Full Business Case submission.

Commentary

We were required to submit for the Cwm Taf Water Supply Strategy a Strategic Outline Case (SOC) by no later than 31 December 2020; this was submitted on 18 December 2020.

We were required to submit dates for performance commitments within the SOC, these are listed below.

	Commitment	Date
	Delivery of the Outline Business Case	31 October 2022
	Delivery of the Full Business Case	31 July 2024
1	,	

DCP02 – Direct pro Water supply strate					ODI Reward
	2020/21	2021/22	2022/23	2023/24	2024/25
Actual	TBC	n/a	n/a	n/a	n/a
Final determination	TBA	TBA	TBA	TBA	TBA
ODI Reward £m	£0				

Definition

Where DCWW successfully completes an agreed procurement process and, following approval by Ofwat, awards the Cwm Taf Water supply strategy scheme to a competitively appointed provider such that the contract is signed and fully effective in accordance with its terms.

Commentary

We were required to submit for the Cwm Taf Water Supply Strategy a Strategic Outline Case (SOC) by no later than 31 December 2020; this was submitted on 18 December 2020.

We were required to submit dates for performance commitments within the SOC, this is listed below.

Commitment	Date	
Competitive appointment of a third-party provider in circumstances where the direct procurement for customers	31 October 2024	
scheme meets the qualifying criteria.		

IS01 – Delivery of a new visitor centre				ODI Penalty		
mmary Performance						
	2020/21	2021/22	2022/23	2023/24	2024/25	
Actual	n/a	n/a	n/a	n/a	n/a	
Final determination	n/a	n/a	n/a	n/a	Delivered	
ODI Penalty £m	£0					
servoirs site. The fina		ociated with underpe	e project to construct a formance this perform			

Commentary

Work is progressing well to deliver a new visitor centre at Llanishen/Lisvane, the project remains on track to be delivered by 2025.

WMPs – Drainag	ge and wastewate	Reputational				
Summary Performance						
	2020/21	2021/22	2022/23	2023/24	2024/25	
Actual	0	n/a	n/a	n/a	n/a	
Final determination	0	0	100	100	100	
	e guideline: A framev	in which Welsh Water vork for the productio			evel 1 water company DV nt Plans, published	
ommentary						

improve and maintain a robust and resilient drainage and wastewater system in light of facing the pressures of climate change, population growth and growing customer expectations.

We are currently developing the first version of our DWMPs, which will go out to public consultation in 2022.

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NEP01 – Delivery of Enviroment programme requirements

Reputational

Summary Performance							
		2020/21	2021/22	2022/23	2023/24	2024/25	1
	Actual	met	n/a	n/a	n/a	n/a	1
	Final determination	met	met	met	met	met	
	Final determination	met	met	met	met	met	

Definition

This measure tracks the completion of required schemes in each year, as per the latest WINEP/NEP programme published by DEFRA and Natural Resources Wales.

Has the Company 'met' or 'not met' all of its requirements for Water Industry National Environment Program (WINEP)/National Environment Program (NEP), in the reporting year.

Commentary

Performance for 2020/21 is 'Met'. The table below shows the claims across the three drivers.

Natural Resources Wales have issued a business performance letter dated 27 May 2021 confirming our reported performance. The Environment Agency has provided an e-mail dated 24 May 2021 confirming sign off of all measures that contribute towards this Performance Commitment.

Regulator	Schemes	Monitors	Investigations		
EA	0	6	0		
NRW	10	62	5		
Total of 83 claims					

3. Assurance

3.1 Assurance processes adopted in preparing this report.

The company has established appropriate processes and systems of control that provide the necessary assurance in respect of the information contained within and underpinning this report. The following paragraphs summarise the processes and systems of control in place.

Policies and Procedures

- Key processes and systems of control are documented, and the quality of systems used for generating regulatory information are continually assessed. These processes have been followed to produce this Part 3 of the Annual Performance Report. Although we are no longer required to produce a June Return, we have used the same processes as in previous years and retained the concept of 'data ownership'.
- Methodology Statements are in place for key measures reported in this part of the Annual Performance Report and these have been either been assessed by the Reporter or subjected to internal review within the year.
- As part of targeted due diligence, each Dŵr Cymru data owner was required to confirm that they had completed the relevant table in accordance with the relevant Methodology Statement. Any changes to the procedures are kept up to date and are published on the Dŵr Cymru intranet Source.
- We have in place a policy document which outlines the formal process to be undertaken and, inter alia, the roles and responsibilities of key people including data owners, the Regulation Department, Dŵr Cymru Executive Directors (collectively and individually), the Audit Committee and the Board.
- A 'Code of Conduct' policy document, detailing the behavioural framework required around regulatory data and whistle-blowing was issued in 2014, with an updated version issued in 2018.
- Ownership and responsibility for each relevant data item has been clearly defined. Each
 individual was responsible for adhering to all appropriate guidance in the compilation of the
 data and providing associated commentary. This also involved formal 'sign off' by the individual,
 verifying that the data had been obtained from a recognised data source and had been
 accurately compiled. In addition, confirmation was required that any material judgements or
 assumptions had been highlighted and documented, ensuring an accurate audit trail, with a
 review of confidence grades where applicable. Where material was within an individual's
 personal knowledge, he or she was required to confirm that it was true or, where it was not
 within their personal knowledge, that appropriate enquiry had been made.
- Allocation of overall responsibility for individual data items and associated commentaries was assigned to the appropriate member of the Dŵr Cymru Executive Directors. Each was responsible for the review and 'sign off' of their own data items.
- A large proportion of the data processing is covered by our Internal Management System which has accreditation to various ISO standards.

Implementation and Internal Review

 Production of training packs by the Regulation Department ensured that all data owners had a single point of reference for all information necessary to undertake their specific responsibilities. These 'packs' included guidance on how to process the relevant data and populate tables, information on confidence grades and details of where to locate previous Reporter's reports. Methodology statements and training material were also included.

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- All of the information included within the training packs (described above) was made available on Dŵr Cymru intranet Source.
- Training sessions for data owners were held in February and March 2021, where the processes were fully explained, the importance of regulatory data being reliable and accurate highlighted.
- Regular communication between the Regulation Department and all data owners was undertaken prior to and during the preparation of this report.
- There was regular reporting of key performance indicators to the Board, the Quality and Environment Committee (QEC) and the Dŵr Cymru Executive Directors throughout the year
- A rigorous process of internal due diligence meetings was undertaken by the Regulation Department between the 13 April 2021 and 18 May 2021 to challenge information, judgements and assumptions made and to ensure compliance with the relevant guidance.
- A review was undertaken by the Regulation team to ensure consistency between the Annual Performance Report and the individual data items and the relevant commentaries.
- The 'sign off' forms were endorsed by each data owner, the Leadership Team members (where relevant) and the responsible member of the Dŵr Cymru Executive Directors before the publication of the Annual Performance Report.
- A management review meeting of non-financial measures reported in the Annual Performance Report, involving the Dŵr Cymru Executive Directors, took place on 25 May 2021. This was also attended by the Reporter, a Business Assurance team member and data owners, where relevant. For each measure, a summary containing current year's performance, historical performance (where relevant) and data owner and reporter issues was produced and formed the basis of the discussions. Material issues were highlighted and discussed.

External Review and Board Engagement

- The Reporter carried out a formal review and certification of all non-financial measures and provided a detailed report commenting on compliance with reporting requirements and highlighted any issues with the reported figures.
- The Director of Strategy and Regulation reviewed and approved publication of the Final Assurance Plan, which was published in March 2021.
- The Audit Committee received papers to meetings on 22 January 2021 detailing the processes in place. Further progress updates were provided to the Audit Committee on 3 June 2021.
- As part of the external review of data, the Reporter also reviewed performance against the PR19 Final Determination Outcomes and Performance Commitments. The Reporter also attended the Dŵr Cymru Executive Directors meeting on the 25 May 2021, the Audit Committee meeting on the 3 June 2021 (where they provided verbal updates) and the Board meeting on 1 July 2021.
- A high level audit and evaluation of the systems in place within Dŵr Cymru was also undertaken by the Business Assurance team department. This took place during April and May 2021 and the report concluded that generally, there is a sound system of internal control and broadly there is operational compliance with those controls, with an overall rating of "Satisfactory Assurance".
- The Board meeting on 1 July 2021 reviewed the overall process, the operation of the systems of internal and external controls and reviewed the key judgements required in compiling the Annual Performance Report.
- Some of our key stakeholders (e.g. Natural Resources Wales, the Drinking Water Inspectorate and CCWater) also carry out audits and scrutiny of our data.

3.2 Reporter's Letter of Assurance

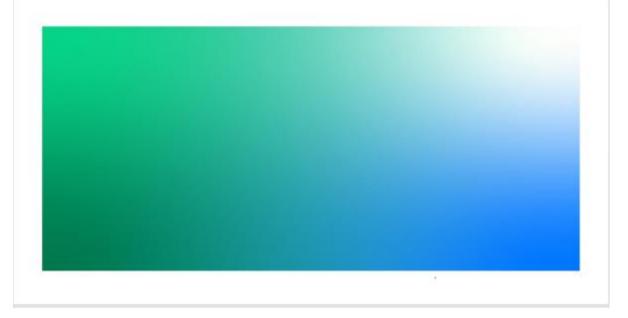


Non-financial assurance framework

APR21 Part 3 Letter of Assurance

v2.1 FINAL 16th June 2021

Dŵr Cymru Welsh Water



	ance Commitment	Definition
Wt1	Water quality compliance (CRI)	A Compliance Risk Index (CRI) score is calculated for every individual compliance failure at water supply zones, supply points and treatment works, and service reservoirs. The annual CRI for a company, for any given calendar year, is the sum of the individual CRI scores for every compliance failure reported during the year.
Wt2	Water Supply Interruptions	The average number of minutes that customers are without water within our supply area (includes both planned and unplanned interruptions). It is calculated as the average number of minutes lost per customer for the whole customer base for interruptions that lasted three hours or more.
Wt3	Acceptability of drinking water	The number of times the company is contacted by consumers due to the taste and odour of drinking water, or due to drinking water not being clear, reported per 1,000 population. This measure is reported on a calendar year basis.
Wt4	Mains Repairs	This includes all physical repair work to mains from which water is lost. It is reported as the number of mains repairs per thousand kilometres of the entire water main network (excluding communication and supply pipes).
Wt5	Unplanned outage %	This measure is a means of assessing asset health (primarily for above ground assets), for water abstraction and water treatment activities. It is defined as the annualised unavailable flow, based or the peak week production capacity. This measure is proportionate to both the frequency of asset failure as well as the criticality and scale of the assets that are causing an outage.
Wt6	Tap water quality event risk index (ERI)	The Event Risk Index (ERI) is a measure of the risk arising from water quality events, as defined by the Drinking Water Inspectorate (DWI). This measure is reported on a calendar year basis.
Wt7	Water catchments improved	The number of water treatment works with catchments designated as Safeguard Zones under the Water Framework Directive (WFD) as in effect at the time of the Ofwat Final Determination publication. Drinking Water Safeguard Zones are designated areas where raw water quality has been deemed to be 'at risk' of deterioration.
Wt8	Lead pipes replaced	This performance commitment measures number of lead pipes replaced by the Company. The number of pipes reported as replaced is cumulative over the period 2020-25. The financial implications associated with underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.
En1	Treatment works compliance %	For our water and wastewater treatment works there is a permit which regulates the quality of wastewater the Company is allowed to discharge into rivers and coastal waters, which is regulated by Natural Resources Wales. The measure is reported as the number of failing sites (as a percentage of the total number of discharges) and not the numbe of failing discharges. This measure is reported on a calendar year basis.
En2	Wastewater treatment works 'look-up table' compliance	Percentage of wastewater treatment works that comply with the following:

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Perform	ance Commitment	Definition
		 Sanitary Look Up Table limits on permits for Biological Oxygen Demand (BOD), Total suspended solids (TSS) and ammonia. Annual average Phosphorus limits. Urban Wastewater Treatment Directive (UWWTD) Look up table limits for BOD and Chemical Oxygen Demand (COD). UWWTD annual average Phosphorus limits. UWWTD annual average Nitrogen limits. These are set by Natural Resource Wales or the Environment Agency as appropriate. This measure is reported on a calendar year basis.
En3	Pollution incidents (Per 10,000km of sewer)	 The total number of pollution incidents per 10,000 km of sewer length (caused by blockages or collapsed sewers). Pollution incidents are categorised as category 1, 2 or 3 incident and reported by Natural Resources Wales and the Environment Agency. Category 1 - are the most severe and have a major or serious impact on the environment, people or property. Category 2 - significant impact or effect on the environment, people or property. Category 3 - minor or minimal impact on the environment, people or property.
En4	Leakage (% reduction) – 3 year average	The percentage reduction of three year average leakage in megalitres per day (MI/d) from the 2019/20 starting baseline.
En5	Per Capita Consumption (% reduction) – 3 year average	Annual average per capita consumption (PCC) is defined as the sum of measured and unmeasured household consumption divided by the total household population. This measure is reported as a % reduction of our three year average PCC from the 2019/20 starting baseline.
En6	Km of river improved	The cumulative length of river improved as a result of the Company's action and as a consequence of regulatory and legislative drivers. The length can only be counted once the Environment Agency and/or Natural Resources Wales has agreed all schemes to achieve the improvement have been delivered and each scheme meets the requirements. The measure is defined as the length (in km) of river with improved water quality, as a result of Welsh Water action. The financial implications associated with underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.
En7	Bioresources product quality	Percentage of total wastewater sludge treated that is processed through Advanced Anaerobic Digestion facilities and recycled to land meeting certification requirement of the Biosolids Assurance Scheme. Any sludge imported from third parties will be included within the measure.
En8	Bioresources disposal compliance	The overall percentage of company sludge satisfactorily used or disposed of in line with version 3 of the Natural Resource Wales and Environment Agency's Environmental Performance Assessment methodology (published November 2017). This measure is reported on a calendar year basis.
En9	Combined sewer overflow storage systems	The cumulative additional effective volume of storage delivered by the Company under the National Environment Programme (NEP) obligations. The financial implications associated with
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Performance

	73	I	Ρ	а	g	е

Performa	nce Commitment	Definition
		underperformance or outperformance with this Performance Commitment will be assessed in 2025, which is the end of this five year reporting cycle.
NEP01	Delivery of Environment programme requirements	This measure tracks the completion of required schemes in each year, as per the latest WINEP/NEP programme published by DEFRA and Natural Resources Wales. Has the Company 'met' or 'not met' all of its requirements for Water Industry National Environment Program (WINEP)/National Environment Program (NEP), in the reporting year.
DWMPs	Drainage and wastewater management plans	The cumulative percentage of catchments in which Welsh Water operates, the company implements the Level 1 water company DWMP in accordance with the guideline: A framework for the production of Drainage and Wastewater Management Plans, published September 2018 and updated May 2019.
Sv1	C-MeX	 C-MeX is a customer measure of experience and customer satisfaction. It is comprised of two survey elements: Customer Experience Survey – a customer satisfaction survey amongst a random sample of the water company's customers; and Customer Service Survey – a customer satisfaction survey amongst a random sample of those customers who have contacted their water company. The scores of each of the two surveys are weighted equally to produce the combined C-MeX measure.
Sv2	D-MeX	 D-MeX is a measure of customer satisfaction for Developer Services. The D-MeX score is calculated from two components that contribute equally: Qualitative D-MeX score, based on the ratings provided by developer services customers who transacted with the company throughout the reporting year to a customer satisfaction survey; and Quantitative D-MeX score, based on the company's performance against a set of selected Water UK performance metrics throughout the reporting year.
Sv3	Customer Trust	The average score of customers asked the question 'How much do you trust your water and sewerage company?' The response is on a scale of one to ten with one being 'do not trust them at all' and ten being 'trust them completely'. This performance commitment is calculated from the Consumer Council for Water's (CCWater) survey. This performance commitment will cease to apply if CCWater discontinues its annual question on the level of trust in water companies.
Sv4	Business customer satisfaction	This performance commitment measures the average customer score out of five from four quarterly business customer satisfaction surveys. The Company will undertake a survey of 250 business customers per quarter (1,000 in total per year). It will survey a sample from all customers, not just those who have contacted the company.
Sv5	Priority Services for Customer in Vulnerable Circumstance	We provide special assistance to those customers in vulnerable circumstances who are registered on our Priority Services Register (PSR).

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Performance Commitment		Definition		
		This measure reports on the number of households on the		
		Company's PSR as a proportion of all households in the Company's		
		region.		
Sv6	Customer on Welsh	The number of customers registered for our welsh language		
	language register	preference service.		
Rt1	Internal sewer flooding (per	The measure is calculated as the number of internal sewer		
	10,000 sewer connections)	flooding incidents normalised per 10,000 sewer connections		
	10,000 00100 00110000000,	including sewer flooding due to severe weather events.		
Rt2	Sewer flooding on customers	The measure is calculated as the number of external sewer		
1112	property (external)	flooding incidents normalised per 10,000 sewer connections		
	property (external)	including sewer flooding due to severe weather events. External		
		flooding incidents are those that have occurred within the		
		-		
DU 2		boundary of residential or non-residential properties.		
Rt3	Sewer collapses (Per 1,000	The number of sewer collapses per 1,000 kilometres of all sewers		
	km of sewers)	causing an impact on service to customers or the environment.		
		A sewer collapse is where a structural failure has occurred to the		
		pipe that results in a service impact to a customer or the		
		environment and where action is taken to replace or repair the		
		pipe to reinstate normal service.		
Rt4	Total Complaints	The total complaints by household customers received by the		
		Company per 10,000 connections.		
		It includes the combined total of unwanted contacts (i.e.		
		telephone complaints), written complaints (letter and email), and		
		contacts via new contact channels (such as social media or		
		webchat).		
		This aligns with the data submitted and published by the		
		Consumer Council for Water (CCW) in its annual reports on		
		household complaints.		
Rt5	Worst served customers for	This measure identifies those properties (household or non-		
nto	water service	household) who consistently receive a poor level of service.		
		The measure consists of three elements:		
		1. Properties that have had their water supply repeatedly		
		interrupted over a 2 year period. Those properties who		
		have had their water supply interrupted at least once in		
		year one and experienced more than two interruptions in		
		year two.		
		2. Properties that have had their water supply repeatedly		
		interrupted over a 3 year period. Those properties who		
		have had their water supply interrupted at least once in		
		year one, year two and year three.		
		3. Properties that received low pressure below the agreed		
		level of service for 3 years or more. Those properties are		
		captured on the Low Pressure longstanding register.		
Rt6	Worst served customers for	This measure identifies those properties (of household or non-		
	wastewater service	household customers) that consistently receive a poor level of		
		service and experience repeat sewer flooding incidents i.e. 'worst-		
		served' customers. The measure is comprised of the four		
		categories, outlined below. Two of the categories relate to sewer		
		flooding due to hydraulic overload (HO) and two relate to flooding		
		due to other causes (OC).		
		1. Properties recorded as being at active risk of flooding		
		internally due to hydraulic overload in the 2-in-10 year		
		risk category (expected probability that sewer flooding will occur two or more times in ten years).		

Perform	nance Commitment	Definition
		 Properties recorded as being at active risk of Serious External Flooding due to hydraulic overload in the 2-in-10 year risk category. Properties which have flooded internally more than once in the ten years prior to 31 March in the reporting year due to 'other causes'. Properties which have suffered, on average, more than one Serious External Flooding due to 'other causes' in the three years prior to 31 March in the reporting year.
Ft1	Risk of severe restrictions in a drought %	The overall metric is the percentage of the customer population at risk of experiencing severe restrictions in a 1-in-200 year drought, on average, over 25 years.
Ft2	Risk of sewer flooding in a storm %	This measure will record the percentage of the region's population at risk from internal hydraulic sewer flooding from a 1 in 50-year storm, based on modelled predictions.
Ft3	Energy self-sufficiency	Electricity generated and gas injected to grid as a percentage of all electricity and gas consumed by the company, with gas being presented as a gigawatt hours (GWh) equivalent.
Ft4	Surface water removed from sewers	Reduction in volume (m ³) of surface water entering the surface or combined sewer network through sustainable urban drainage approaches. Solutions include sustainable urban drainage approaches to slow down and reduce the volume of water entering the network.
Ft5	Asset resilience (reservoirs)	This performance commitment is defined as a resilience score for critical impounding reservoirs based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.
Ft6	Asset resilience (water network+ above ground)	This performance commitment is defined as a resilience score for critical water network plus above ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.
Ft7	Asset resilience (water network+ below ground)	This performance commitment is defined as a resilience score for critical water network plus below ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.
Ft8	Asset resilience (wastewater network+ above ground)	This performance commitment is defined as a resilience score for critical waste network plus above ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.
Ft9	Asset resilience (wastewater network+ below ground)	This performance commitment is defined as a resilience score for critical water network plus below ground assets based on a defined resilience scorecard. Critical assets are those for which failure would have a major impact on service to customers or on the environment.
Ft10	Community Education	The total number of children and adults who have participated in the Company's educational programme each year.
Ft11	Visitors to recreational facilities	The total number of visitors to the Company's recreational sites each year. The Company's recreational sites are Llyn Brenig, Elan Valley, Llandegfedd and Llys y Fran. A new visitor centre is planned at the site of Lisvane and Llanishen reservoirs in North Cardiff. Any

Introduction

Perfor	mance Commitment	Definition
		further recreational sites developed during the 2020-25 period will
		be included within this measure.
BI1	Change in average household bill	The percentage increase in the average household bill from the bill in 2019/20.
		The Company has committed to keeping bill increases below inflation as measured by the CPIH (Consumer Price Index including
		owner occupiers' housing costs).
BI2	Vulnerable customers on social tariffs	The number of residential customers on social tariffs as at 31 March each year. This includes both the HelpU social tariff scheme
		and the WaterSure scheme. Customers benefiting from Water Collect, Customer Assistance Fund and Water Direct customers are excluded from this measure
		unless they are also on a socail tariff.
BI3	Company level of bad dept	The Company level of bad debt is a measure of the total unpaid water and wastewater bills that are deemed uncollectable as a
DIA		proportion of the total revenue billed in each reporting year.
Bl4	Unbilled properties	The number of household and non-household properties classified as void as a percentage of the total number of household and non- household properties served by the Company.
		Void properties are defined as properties, within the company's supply area, which are connected for either a water service only, a sewerage service only or both services but do not receive a charge. This measure includes properties where other companies
		bill on our behalf.
BI5	Financial resilience	This performance commitment indicates the financial resilience of the company as reflected in the credit ratings for senior class bonds, given by the three main credit rating agencies: Standard & Poor's (S&P), Moody's and Fitch. A score of 'High' represents a strong investment grade credit rating from at least two of the three credit rating agencies. A strong investment grade rating is defined as: Moody's: A3 or better, S&P: A- or better, Fitch: A- or
BI6	Delivery of our reservoir's enhancement programme	 better. Cumulative number of schemes delivered in the 2020-25 period against the regulatory programme of work for enhancing the safety of our reservoir assets. Work at each site will comprise: Reduction in 'Estimating Annual Probability of Dam Failure' due to works completed; and/or Completion of Section 10 measures in the interest of safety.
		This will be assured by a third party All Reservoirs Panel Engineers.
BI8	Delivery of our water network improvement programme	Cumulative number of schemes delivered to milestone 3 (completed programme of works) over the 2020 to 2025 period. This performance commitment captures the Company's obligations to meet the 17 notices served on it by the Drinking Water Inspectorate (DWI) in force as at 1 April 2020 to address concerns about discolouration of water. The financial implications associated with underperformance this performance commitment will be assessed in 2025, which is the end of this five year reporting cycle.
BI10	Delivery of our South Wales grid water supply resilience scheme	Cumulative proportion of total expenditure spent to deliver the South Wales Grid water supply resilience scheme over the 2020 to 2025 period. The financial implications associated with underperformance this performance commitment will be assessed in 2025, which is the end of this five year reporting cycle.

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Performa	ance Commitment	Definition	
Co1	Reportable injuries	The number of individual injuries reported to the Health and Safety Executive under RIDDOR per annum.	
Co2	Employee training and expertise	The percentage of the Company's employees that are evaluated as having the necessary skills, experience and knowledge to carry out their specific role safely.	
Co3	Employee engagement	This performance commitment is designed to incentivise the company to maintain the employee engagement score derived from an annual survey of colleague sentiment. Engagement score calculated by ORC International's 'say, stay and strive' model.	
VIS01	Delivery of our new visitor's centre	The performance commitment measures successful delivery of the project to construct a new visitor centre at the Llanishen/Lisvane reservoirs site. The financial implications associated with underperformance this performance commitment will be assessed in 2025, which is the end of this five year reporting cycle.	
DCP01	Direct procurement for customers: Cwm Taf Water supply strategy scheme (Underperformance).	The performance commitment measures successful and timely delivery of key direct procurement for customer control points, the Outline Business Case submission, and the Full Business Case submission.	
DCP02	Direct procurement for customers: Cwm Taf Water supply strategy scheme (Outperformance).	Where DCWW successfully completes an agreed procurement process and, following approval by Ofwat, awards the Cwm Taf Water supply strategy scheme to a competitively appointed provider such that the contract is signed and fully effective in accordance with its terms.	

Appendix 2 – Compliance Checklist (Wt5 Unplanned Outage)

Our assessment of current compliance against the six key reporting criteria under shadow-reporting of Unplanned Outage is set out below.

1	Peak Capacity	Week Production	(R/A/G)		
-				components	Grade A2
	Capacity			The company has a defined process. This is implemented,	AZ
	(PWPC)			with a methodology to derive	
				PWPC, which is compliant with	
				guidance.	
				PWPCs for each treatment	
				works assemblies and	
				compared to peak capacity	
				from Water Resource Plan, 1 to	
				2% difference as a total across	
				all works indicating	
				reasonableness of the outputs.	
				The annual assessment of	
				PWPC factors any long term	
				changes greater than 1 year to	
				the calculation from either	
				planned work or change in use,	
				these would be evidenced and	
				reported.	
				Further giving confidence to	
				the approach and the derived	
				figures.	
				The company has refined its	
				working subset giving a grading	
				of A2 in 2020.	
1a	PWPC Anr	nual review		Due to weather events of 2018,	A2
				2019 and 2020 peak output	
				was required to meet demand.	
				This effectively evidenced the	
				requirement of the five-year	
				physical test for many works.	
				The model will be reviewed	
				each year and a Governance	
				process is in place for any	
				changes to sub-asset data –	
				data provider, with area	
				manager, and head of service	
				sign off as required.	
				This modelling provides the	
				PWPC figures and is the basis	
				for deriving the impact of	
				outage of individual assets at a	
				site.	

We are now able to report a 'Green' status for all components within the reporting criteria.

		There is further for 2021/22 to i	work planned	
		not needed due (economic or se	elective outage).	
		24hrs, what is a exclusion, or wh	nere PWPC is	
		to determine w outage, what wa	as less than	
		checks and cont	trols currently)	
		The data from t		
		SAMSTelemetry P	PRISM data	
		Water Qual		
		as per elemManual eve		
		the confirm	ed PWPC figure	
		output from compared to	n works o PWPC – using	
		Daily report	ing of inlet and	
		 SAP data (w maintenance) 	vorks and asset	
	outage	data sets.	-	65
2	PWPC Asset failure / unplanned	DCWW utilised	the following	B3
10 1c	PWPC by water resource zone	Commentary as		A2 A2
1b	PWPC by site	 IMS – POF20 Commentary as 		A2
		Telemetry P		
		 Water Qual SAMS 	ity systems	
		Manual eve		
		as per elem	-	
		•	o PWPC – using ed PWPC figure	
		output from	-	
		maintenancDaily report	e register) ing of inlet and	
		systems SAP data (w 	orks and asset	
		data, utilising ac	ccredited	
		the new manua		
		The reporting for be by expert known		

		manual process of determination.	
22	Source Data	Commontary above	D2
2a 3	Source Data Planned Outages	Commentary aboveDCWW methodology is compliant with the guidance.SAP data includes all events, subsets of the data are derived to categories such as the type 	B3 A3
3a	Source data – programme of works	See commentary for 3 above. Planned outages fall into three main categories. 1. Seasonal 2. < 24 Hrs 3. Water Quality related The reporting process for 2020/21 is by, management reporting and expert knowledge to manually assess SAP, PRISM, IMS and SAMS related documents and reports	A3
4	Duration	The events reported in the review for 2020/21 were by manual assessment of data, identified in the methodology.IMS and SAP reports identify start and end times.End time is based on current guidance. Most outages are repaired and commissioned back into supply within 24 hours.If Ofwat accept proposed amendment (see DCWW response to the Ofwat APR	B3

		consultation) then may need to review this.	
4a	Start time	Events were assessed following the guidance outlined (To the nearest whole day).	B3
4b	End time	The events reported in the review for 2020/21 were by a manual assessment of data, as identified in the methodology.	В3
4c	Rounding	Events will be assessed in line with the guidance outlined (to the nearest whole day).	B2
5	Reduction in capacity	PWPC look up tables created from the model described in 1, these are used to calculate the reduction in capacity, as outlined.	A3
5a	Reduced capacity	As outlined above in 1and 1a commentary.	A3
5b	Total outage	As outlined above in 1 and 1a commentary.	A3
6	Exclusions	Exclusions fall into two main categories. 1. < 24 Hrs 2. Water Quality related The reporting process for 2020/21 will be by, expert knowledge to manually assess IMS, PRISM, SAP and SAMS related documents and reports to identify these events. The data sources are robust corporate systems used in reporting Management information.	A2
6a	Outside normal water quality band	DCWW methodology is consistent with guidance, operating procedures and mitigation of water quality events by some manual assessment of the data and triggers.	A2
6b	Evidence of water quality events	Water quality events are logged and tracked through existing company reporting procedures, (Customer contacts, IMS, and sample data held on the SAMS system).	A2

Assessment and reporting are an established process by Water quality teams. Data is	
used to primarily supporting	
evidence for outage events	

Overall, we envisage reporting performance commitment Wt5, at a confidence grade of B2 for 2020/21.